

Ulrich Weber To Leave Evonik's Management Board

June 17, 2009

- At the end of the month, Ulrich Weber, member of Evonik's Executive Board and chief officer responsible for human resources and labor relations, will leave the company before his term ends.

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Ulrich Weber, who is 59 years old, will leave at the end of the month, before his term as member of the Executive Board and chief officer for human resources and labor relations (CHRO) ends. Mr. Weber had requested that he be allowed to end his term earlier since he will begin working as CHRO at Deutsche Bahn AG on July 1, 2009. In its meeting today, the Supervisory Board of Evonik Industries AG, chaired by Wilhelm Bonse-Geuking, acknowledged Mr. Weber's request. Evonik Industries AG's Supervisory Board will soon decide who will replace Mr. Weber.

Mr. Bonse-Geuking thanked Mr. Weber on behalf of the Supervisory Board. "Mr. Weber has earned much credit in connection with the former RAG's successful transformation into Evonik as an industrial corporation. This he did with utmost dedication and intelligent farsightedness, taking both the needs of the Group and the concerns of employees into consideration when the company underwent extensive restructuring. The Supervisory Board owes him its gratitude for his service," he said.

"We regret that Mr. Weber will be leaving us for Deutsche Bahn. We thank him for his many years of dedication and hard work in service of the entire Group. Thanks to his personal efforts, Evonik is well equipped for the future," said Evonik CEO Dr. Klaus Engel, on behalf of the Executive Board.

About Evonik

Evonik Industries is the creative industrial group from Germany which operates in three business areas: Chemicals, Energy and Real Estate. Evonik is a global leader in specialty chemicals, an expert in power generation from hard coal and renewable energies, and one of the largest private residential real estate companies in Germany. Our strengths are creativity, specialization, continuous

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Chairman of the Supervisory Board
Wilhelm Bonse-Geuking
Management Board
Dr. Klaus Engel, Chairman
Dr. Wolfgang Colberg
Ulrich Weber

Registered Office: Essen
Register Court: Essen Local Court
Commercial Registry B 19474

self-renewal, and reliability. Evonik is active in over 100 countries around the world. In its fiscal year 2008 about 41,000 employees generated sales of about €15.9 billion and an operating profit (EBITDA) of about €2.2 billion.

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