


**Cedrik Neike**

Member of the Managing Board of Siemens Aktiengesellschaft and CEO of the business unit Digital Industries

Member of the Supervisory Board of Evonik Industries AG since 2021/6

March 7, 1973 born in Berlin, Germany

Nationality: German/French

**EDUCATION**

**1991-1993** Vocational training, Business Administration and Management, Siemens Aktiengesellschaft, Berlin, Germany

**1993-1996** Bachelor (Honors) in Engineering with Business Finance, University College London and London School of Economics, UK

**1996-2000** MBA, INSEAD Business School, Fontainebleau, France

**CAREER**

**1997-2001** Product Line Manager, Wireless Internet, Siemens Aktiengesellschaft, Berlin, Germany

**2001-2004** Market Development Manager for Europe, Wireless Internet, Cisco Systems GmbH, Berlin, Germany

**2004-2008** Director, Engineering and Systems Development, Cisco Systems Inc., New York/New York and San Jose/California, USA

Vice President Service Sales for EMEA and Russia  
 Senior Vice President, Global Service Provider, Worldwide Service Delivery  
 Senior Vice President, Global Service Provider, Sales for EMEA, Russia and Asia Pacific, Cisco Systems GmbH, Berlin, Germany

**Since 2017** Member of the Managing Board of Siemens Aktiengesellschaft, Berlin, Germany

**2019-2020** CEO of the business unit Smart Infrastructure, Siemens Aktiengesellschaft, Berlin, Germany

**Since 2020** CEO of the business unit Digital Industries, Siemens Aktiengesellschaft, Berlin, Germany

**MEMBERSHIPS**

- |    |                                                                                                            |
|----|------------------------------------------------------------------------------------------------------------|
| a) | ./.                                                                                                        |
| b) | Siemens France Holding S.A., Saint-Denis, France<br>Siemens Aktiengesellschaft Österreich, Vienna, Austria |

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)