

**Results of the voting at the Annual Shareholders' Meeting of Evonik Industries AG on May 25, 2022\***  
**on the management's proposals as made public in the**  
[Invitation to the Annual Shareholders' Meeting](#) published on April 8, 2022

	Valid votes cast total**	Proportion of share capital represented hereby in %	"Yes" votes total	"Yes" votes in %	"No" votes total	"No" votes in %	Management's proposal
<b>ITEM 2</b> Resolution on the allocation of the net profit	400,347,667	85.91	400,035,149	99.92	312,518	0.08	approved
<b>ITEM 3</b> Resolution on formal approval of the actions of the members of the Executive Board in fiscal year 2021	400,120,469	85.86	400,031,490	99.98	88,979	0.02	approved
<b>ITEM 4</b> Resolution on formal approval of the actions of the members of the Supervisory Board in fiscal year 2021	400,103,943	85.86	396,811,429	99.18	3,292,514	0.82	approved
<b>ITEM 5</b> Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2022 and of the auditor for an audit review of the condensed financial statements and interim management report as of June 30, 2022 pursuant to Section 115 Paragraph 5 and Section 117 No. 2 of the German Securities Trading Act (Wertpapierhandelsgesetz – "WpHG") ("interim financial report") and additional financial information during the year pursuant to Section 115 Paragraph 7 WpHG	400,156,201	85.87	399,974,934	99.95	181,267	0.05	approved
<b>ITEM 6</b> Resolution approving the remuneration system for members of the Executive Board	400,137,691	85.87	306,912,838	76.70	93,224,853	23.30	approved
<b>ITEM 7</b> Resolution on the approval of the Remuneration Report 2021	400,128,965	85.86	310,612,999	77.63	89,515,966	22.37	approved
<b>ITEM 8</b> Resolution on the creation of Authorized Capital 2022 against cash contributions and/or contributions in kind and on the exclusion of subscription rights, the cancellation of the present Authorized Capital resolved under Item 8 of the Agenda for the Annual Shareholders' Meeting on May 23, 2018 and the corresponding amendment to Section 4 of the Articles of Incorporation	400,212,033	85.88	301,516,311	75.34	98,695,722	24.66	approved
<b>ITEM 9</b> Resolution on the authorization to issue warrant bonds and/or convertible bonds and exclude subscription rights, creation of conditional capital and the corresponding amendment to Section 4 of the Articles of Incorporation	400,275,447	85.90	378,792,765	94.63	21,482,682	5.37	approved

\* 398,228,499 of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 85.46 % of the capital stock.

\*\* Equals the number of shares of which valid votes have been cast.

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	Valid votes cast total**	Proportion of share capital represented hereby in %	"Yes" votes total	"Yes" votes in %	"No" votes total	"No" votes in %	Management's proposal
<b>ITEM 10</b> Resolution on the creation of the authorization of paying an advance dividend and a corresponding amendment to Section 22 of the Articles of Incorporation	384,876,117	82.59	382,908,287	99.49	1,967,830	0.51	approved
* 398,228,499 of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 85.46 % of the capital stock.							
** Equals the number of shares of which valid votes have been cast.							