



Annual Shareholders' Meeting of Evonik Industries AG, Essen

on Tuesday May 20, 2014 at 10 a.m. (Central European Summer Time — CEST)

Venue: Grugahalle, Norbertstraße, 45131 Essen, Germany

Proposal on the allocation of the net profit by the Executive Board

The Executive Board proposes that the net profit of Evonik Industries AG for fiscal 2013 amounting to €907,500,000.00 should be utilized as follows:

- Payment of a dividend of €1.00	
per no-par value share entitled to the dividend	= €466,000,000.00
- Addition to other revenue reserves	= €441,500,000.00

Net profit	= €907,500,000.00

This proposal for the allocation of the net profit is based on the capital stock of €466,000,000.00 — divided into 466,000,000 no-par value shares — which is entitled to the dividend as of February 27, 2014 (date of the establishment of the annual financial statements). The acquisition of treasury stock could decrease the number of shares entitled to the dividend and thus the total dividend in the period up to the date of the passing of the resolution on the allocation of the net profit. In this case, the Executive Board and Supervisory Board will submit an amended proposal for the allocation of the net profit, which will, however, propose an unchanged dividend of €1.00 per no-par value share entitled to the dividend, but increase the amount to be allocated to other revenue reserves.

February 27, 2014

The Executive Board