Annual financial statements of Evonik Industries AG

for the fiscal year from January 1 to December 31, 2015





Contents

Ba	lance	sheet	4
Inc	ome	statement	5
No	tes to	the financial statements for 2015	6
1	Basi	s of preparation of the financial statements	6
	1.1	General information	6
	1.2	Accounting and valuation principles	8
2	Note	es to the balance sheet	13
	2.1	Non-current assets	13
	2.2	Inventories	16
	2.3	Receivables and other assets	16
	2.4	Other securities	17
	2.5	Cash and cash equivalents	17
	2.6	Equity	17
	2.7	Provisions	19
	2.8	Liabilities	20
3	Note	es to the income statement	21
	3.1	Sales	21
	3.2	Other operating income	22
	3.3	Cost of materials	23
	3.4	Personnel expense	23
	3.5	Other operating expenses	24
	3.6	Income from investments	
	3.7	Write-downs of financial assets and current securities	
	3.8	Write-ups of financial assets and current securities	
	3.9	Net interest expense	
		Deferred taxes	
		Income taxes	
4		er disclosures	
•	4.1	Further information on the reporting period	
	4.2	Contingent liabilities	
	4.3	Information pursuant to Section 285 No. 3 and No. 3a of the German Commercial Code (HGB)	
	4.4	Financial derivatives	
	4.5	Performance-related remuneration	
	4.6	Related parties	
	4.7	Members of the Executive Board and Supervisory Board	
		Total remuneration of the Executive Board and Supervisory Board	
	4.8		
	4.9	Declaration of conformity with the German Corporate Governance Code	5



	4.10 Information pursuant to Section 160 Paragraph 1 No. 8 of the German Stock Corporation Act (AktG)	39
	4.11 Inclusion in the consolidated financial statements of RAG-Stiftung	47
	4.12 List of shareholdings	48
	4.13 Proposal for the distribution of the profit	54
	4.14 Responsibility statement	55
Δι	uditor's Report	56



Balance sheet

Balance sheet for Evonik Industries AG

in € million	Note	Dec. 31, 2015	Dec. 31, 2014
Intangible assets		9	9
Property, plant and equipment		31	11
Financial assets		8,870	8,834
Non-current assets	2.1	8,910	8,854
Inventories	2.2	8	
Trade accounts receivable		21	3
Receivables from affiliated companies		2,585	4,124
Receivables from companies held as other investments		11	-
Other assets		103	227
Receivables and other assets	2.3	2,720	4,354
Other securities	2.4	249	377
Cash and cash equivalents	2.5	2,056	606
Current assets		5,033	5,337
Prepaid expenses and deferred charges		8	7
Total assets		13,951	14,198
Issued capital		466	466
Capital reserve		721	720
Revenue reserves		4,235	3,635
– statutory reserve		47	47
- other revenue reserves		4,188	3,588
Net profit		605	466
Equity	2.6	6,027	5,287
Provisions for pensions and similar obligations		76	957
Provisions for taxes		266	194
Other provisions		508	1,127
Provisions	2.7	850	2,278
Bonds		1,250	500
Liabilities to banks		71	70
Trade accounts payable		72	399
Liabilities to affiliated companies		5,607	5,538
Other payables		74	126
Liabilities	2.8	7,074	6,633
Total equity and liabilities		13,951	14,198



Income statement

Income statement for Evonik Industries AG

in € million	Notes	2015	2014
Sales	3.1	592	216
Increase in inventories of work in progress		1	-
Other operating income	3.2	1,431	425
Cost of materials	3.3	-235	-2
Personnel expense	3.4	-337	-206
Depreciation and amortization of intangible assets, property, plant and equipment		-15	-(
Other operating expenses	3.5	-1,294	-647
Operating result		143	-220
Income from profit-and-loss transfer agreements		1,496	910
Income from investments		13	13
Expenses for the assumption of losses		_	-2
Income from investments	3.6	1,509	92
Write-downs of financial assets and current securities	3.7	-41	-12
Write-ups of financial assets and current securities	3.8	10	96
Net interest expense	3.9	-157	-86
Income before income taxes		1,464	590
Income taxes	3.11	-259	-123
Net income		1,205	467
Additions to revenue reserves		-600	
Net profit		605	466



Notes to the financial statements for 2015

1 Basis of preparation of the financial statements

1.1 General information

The annual financial statements for Evonik Industries AG, Essen (Germany) (referred to as Evonik Industries AG or the company) have been prepared in accordance with the accounting standards set out in the German Commercial Code (HGB) and the German Stock Corporation Act (AktG).

To enhance clarity, some items have been combined in the balance sheet and income statement. These are stated separately in the notes.

The income statement has been drawn up using the total cost format.

Evonik Industries AG is a large stock company within the meaning of Section 267 Paragraph 3 of the German Commercial Code (HGB).

Since January 1, 2015, the Executive Board of Evonik Industries AG has concentrated on the strategic development of the Evonik Group through a management holding structure. For this purpose, Evonik Nutrition & Care GmbH, Evonik Resource Efficiency GmbH, Evonik Performance Materials GmbH and Evonik Technology & Infrastructure GmbH were established. Under management agreements dated December 5/9, 2014, December 5/8, 2014 and December 10, 2014, they supported Evonik Industries AG in the management of the plants in return for a monthly fee starting on January 1, 2015.

On March 5, 2015, the plant management agreements between the company and five subsidiaries (Evonik Degussa GmbH, Evonik Röhm GmbH, Evonik Oil Additives GmbH, Evonik Goldschmidt Rewo GmbH and Evonik Technochemie GmbH, all with registered offices in Essen (Germany)) were terminated with effect from June 30, 2015. Effective July 1, 2015 the plant management arrangements for these subsidiaries were replaced by five operating companies (Evonik Nutrition & Care GmbH, Evonik Resource Efficiency GmbH, Evonik Performance Materials GmbH, Evonik Technology & Infrastructure GmbH and Evonik Creavis GmbH, all with registered offices in Essen (Germany)), each of which manages (some of) the operations of the subsidiaries.

Until the end of June 30, 2015, the five subsidiaries subject to the plant management agreements were managed on behalf of Evonik Industries AG and for the account of the subsidiaries. Pursuant to Section 613a Paragraph 1 Sentence 1 of the German Civil Code (BGB), under an arrangement of this type, the employment contracts previously concluded by the company that owns the plants are transferred to the company that manages the plants. Following the change of management structure effective July 1, 2015, the employment contracts of these employees were transferred from Evonik Industries AG to the operators of the plants, in accordance with civil law. Employees who left Evonik Industries AG on or before June 30, 2015 (especially retirees) were not transferred to the new operators. In other words, under employment law, retirees and other persons with vested entitlements who left the company remain the responsibility of Evonik Industries AG. Where they left the employment of one of the companies included in the plant management arrangements with Evonik Industries AG before the plant management agreements took effect, they remain the responsibility of that company.

The economic benefits and opportunities remain with the companies covered by plant management agreements. As the owners, the companies remain the economic owners of the assets



and liabilities of the plants, as in a trust structure, and they have to be recognized in their financial statements in compliance with Section 246 Paragraph 1 Sentences 2 and 3 of the German Commercial Code (HGB). The operator recognizes all liabilities entered into in its name and capitalizes a claim for compensation from the owners of the plants. As a result of termination of the plant management agreements on June 30, 2015, Evonik Industries AG no longer recognized any corresponding liabilities or claims for compensation as of December 31, 2015.

Under the plant management structure, the sales revenues shown on the income statement of Evonik Industries AG only contained fees for the management of these plants. All other income and expenses were allocated to the companies that owned the plants and were recognized in their annual financial statements.

The fee charged for management of the plants was 5.0 percent of income from operations within the meaning of Section 275 Paragraph 2 Nos. 1–8 of the German Commercial Code (HGB), but at least 0.2 percent of the sales of the companies that owned the plants within the meaning of Section 275 Paragraph 2 No. 1 of the German Commercial Code. In view of the termination of the plant management structure as of June 30, 2015, the fees were calculated on a pro rata basis. The plant management fee for the first half of 2015 was €31 million (2014: €48 million) and is recognized in sales.

The plant management agreement detailed activities that did not fall within the scope of the agreement. These principally comprised:

- The purchase and sale of plants, components of plants, ancillary fittings and investments
- Commitments and fulfillment obligations relating to commercial property rights owned by the companies that own the plants
- Energy supply to the plants
- Authorization and registration of substances under the applicable legal regulations and/or the REACH Regulation
- · Confidentiality agreements.

With regard to these activities, the companies continued to operate in their own name and for their own account, even after the effective date of the plant management agreements.

As part of the strategic reorganization of the Evonik Group, in 2015 Evonik Industries AG concluded asset deals with Evonik Degussa GmbH and with Evonik Röhm GmbH on the basis of purchase and transfer agreements of December 11/16, 2014, December 11/17, 2014, March 25, 2015, April 29/30, 2015, and April 30, 2015 with economic effect from January 1, 2015, April 1, 2015 and May 1, 2015. The company acquired activities relating to the role of the management holding company or that serve to support it. Activities outside this scope were transferred to subsidiaries.

Overall, assets of €24.4 million and liabilities of €95.7 million were transferred to Evonik Industries AG through these asset deals. Further, assets of €2.0 million and liabilities of €5.4 million were derecognized by Evonik Industries AG. This does not materially affect comparability with the previous year.



Trust assets held on behalf of companies covered by a plant management agreement

Due to the termination of the plant management agreements effective June 30, 2015, contrary to the situation in previous fiscal years, as of December 31, 2015 Evonik Industries AG did not hold any trust assets on behalf of companies covered by such agreements (2014: €6,636 million).

Receivables, liabilities and provisions relating to the companies covered by a plant management agreement

As a consequence of the termination of the plant management agreements as of June 30, 2015, contrary to previous years, as of December 31, 2015 the company no longer recognized any provisions or liabilities relating to plant management (2014: €2,123 million). Accordingly, receivables from affiliated companies did not include corresponding compensatory claims on the companies covered by the plant management agreements.

The domination agreement concluded between Evonik Industries AG and Evonik Degussa GmbH on April 13, 2006 was amended by an agreement dated March 1/6, 2013. The amendment established a "dynamic reference" to Section 302 of the German Stock Corporation Act (AktG). The background to this was a change in tax law.

The profit-and-loss transfer agreement concluded between Evonik Industries AG and Evonik Degussa GmbH on March 22, 2011 was altered to a fixed term of five years under an agreement dated March 4/6, 2013. The profit-and-loss transfer agreement can be terminated for the first time as of December 31, 2017, provided a period of notice of three months is observed, or for cause. If the agreement is not terminated as of December 31, 2017 it is extended annually by a period of one year. Further, the dynamic reference to Section 302 of the German Stock Corporation Act (AktG) was inserted into the profit-and-loss transfer agreement.

1.2 Accounting and valuation principles

1.2.1 Intangible assets, property, plant and equipment

Purchased intangible assets are recognized at the cost of acquisition, including ancillary acquisition costs, and amortized on a straight-line basis over their estimated useful lives. Their useful life is between one and five years. Self-generated intangible assets are not capitalized. Property, plant and equipment are valued at the cost of acquisition, including ancillary acquisition costs.

Additions to property, plant and equipment subject to depletion made before January 1, 2008 and in fiscal 2009 are depreciated—insofar as this is permitted for tax purposes—using the declining balance method, with a subsequent switch to the straight-line method. The straight-line depreciation method has been used for all additions since fiscal 2010. Depreciation is calculated on the basis of the following customary useful lives for the various types of assets.



Useful lives of property, plant and equipment

in years		
Other facilities		15
Factory fittings		20
Machinery and other equipment		10
Vehicles		6
IT systems	3	3-7
Factory and office equipment	5-	-13

Movable assets acquired in the reporting period are depreciated on a pro rata temporis basis from the month of acquisition using the straight-line method. Assets purchased for more than €150 but no more than €1,000 are grouped in a collective item for the year. The overall cost of this collective item is depreciated in five equal installments in the year in which it is established and the following four years.

Write-downs are made for any decline in the value of assets that is expected to be lasting and goes beyond normal wear and tear.

1.2.2 Financial assets

Financial assets are recognized at cost of acquisition or, in the event of a decline in value that is expected to be lasting, at the lower fair value. Investments in companies that are listed on the stock market are written down to the lower stock market price on the reporting date if the decline in value is expected to be permanent. If and insofar as the reasons for a write-down no longer apply, financial assets are written up to their fair value or higher stock market price on the reporting date, but only up to their amortized cost.

1.2.3 Inventories

Inventories are carried at cost of acquisition or production, taking into account the lowest value principle. The cost of acquisition is calculated using the average cost method, plus ancillary costs. The cost of production comprises direct production costs, plus an appropriate portion of material and manufacturing overheads and depreciation of non-current assets. Interest on debt is not capitalized. Write-downs are recognized for inventory risks resulting from diminished usability, slow-moving items, etc.

1.2.4 Receivables, other assets and cash and cash equivalents

Receivables, other assets, and cash and cash equivalents are recognized at nominal value. Specific risks relating to receivables are recognized through individual write-downs. The general credit risk on receivables is taken into account through a global valuation allowance.



1.2.5 Securities

Other securities are carried at cost of acquisition or fair value, whichever is lower on the reporting

1.2.6 Issued capital

The issued capital (capital stock) is carried at nominal value.

1.2.7 Provisions

In accordance with Section 253 Paragraphs 1 and 2 of the German Commercial Code (HGB), provisions for pensions and similar commitments are valued using the projected unit credit method. This method takes account of expected future salary and pension increases as well as pension obligations and accrued entitlements as of the reporting date. As in the previous year, the valuation is based on the biometric data in the 2005 G mortality tables published by Klaus Heubeck.

Actuarial methods are used to value provisions for pensions and other non-current personnel-related provisions for phased retirement programs, early retirement, continued payment of salaries after death, and annual bonuses and the granting of annual vacation entitlements in the event of illness, anniversaries and some elements of employees' long-term accounts.

In application of the option provided for by Section 253 Paragraph 2 Sentences 2 and 3 of the German Commercial Code (HGB), these provisions are discounted over an assumed term of 15 years using the average market interest rate for the past seven years. For the valuation as of December 31, 2015, the interest rate as of this date was projected from interest rate data published as of November 30, 2015. This is 3.89% (2014: 4.54%) and is identical to the interest rate published by the Bundesbank as of December 31, 2015.

The table shows the assumptions used for the actuarial valuation of the obligations:

Actuarial assumptions

in %	2015
Future salary increases	2.50
Employee turnover	2.20
Future pension increases	1.75

Obligations relating to pension commitments are for company pensions. Upon termination of the plant management agreements effective June 30, 2015, the employees for whom Evonik Industries AG had been the employer under German civil law left the company. The related pension obligations were therefore transferred to the new plant operators, who are the employers of these employees under civil law.

In the previous years, the company transferred assets ("funded assets") to the pension trust Evonik Pensionstreuhand e.V., Essen (Germany) to insure some of the pension obligations to employees against insolvency. In order to remain the economic owner of the assets and liabilities and thus to be able to offset the pension provisions recognized on the balance sheets of the plants



subject to plant management agreements, in previous years these companies reimbursed Evonik Industries AG for the pension assets transferred to the trust. The pension provisions at the companies covered by a plant management agreement could be reduced accordingly and the resultant interest income from the pension assets could also be allocated to these companies. Following termination of the plant management agreements, the pension assets were transferred from the plants formerly managed under these agreements to Evonik Industries AG. Evonik Industries AG paid these companies compensation at a fair value of €508 million as of the date of transfer.

In accordance with Section 246 Paragraph 2 Sentence 2 of the German Commercial Code (HGB), these assets were offset against the provisions of €753 million (2014: €1,637 million) for settlement of these obligations. In 2014, €1,309 million of this was for the settlement of obligations of the companies covered by the plant management agreements with Evonik Industries AG. The fair value of the netted funded assets is €676 million (2014: €679 million). In 2014, €540 million related to the companies covered by a plant management agreement.

The historical cost of acquisition of the assets was €584 million (2014: €583 million). The market values were taken as their fair values and correspond to the fair values derived from the master fund as of December 30, 2015.

Section 268 Paragraph 8 of the German Commercial Code (HGB) imposes a ban on the distribution of any fair value in excess of the cost of acquisition of pension assets, less the related deferred tax liabilities recognized in the balance sheet. This does not apply to the company as it has sufficient reserves.

The company has established provisions for the full amount of top-up and termination benefits for employees on the German phased retirement plan or who have signed agreements to embark on this plan, plus pro rata provisions for their salary payments in the period in which they are not working.

To support the adjustment of headcount without causing undue hardship, provisions for termination benefits were established in the prior year and adjusted accordingly in the reporting period.

Commitments relating to long-term accounts comprise two components. The first is an obligation to grant collectively agreed one-time payments and vacation during the period in which employees do not work, plus final company-financed benefits. This obligation is recognized in the financial statements through a provision. Entitlements to final company-financed benefits for which there is not yet a firm agreement are weighted by the probability of use. The second component comprises current amounts credited by employees to their personal long-term accounts, which are insured against insolvency through a contractual trust arrangement. This component is a securities-based commitment as defined by Section 253 Paragraph 1 Sentence 3 German Commercial Code (HGB).

The obligations correspond to the fair value of the assets allocated, totaling €23 million (2014: €155 million). In 2014, €141 million of this amount related to the plants managed by Evonik Industries AG. Pursuant to Section 246 Paragraph 2 Sentence 2 of the German Commercial Code (HGB), the assets that are designated as insolvency insurance for commitments on employee accounts are offset against these commitments. The historical cost of acquisition of the assets was €21 million (2014: €134 million). In 2014, €123 million of this amount comprised acquisition costs relating to the companies whose plants were managed by Evonik Industries AG. Where market values are available for assets, these are used as the fair value. These assets are held in a



segregated equity and bond fund. The asset valuations correspond to the fair values of this segregated fund, which is managed by Allianz, as of December 30, 2015.

The other provisions and tax provisions take adequate account of all identifiable risks and uncertain liabilities. The amounts allocated to provisions reflect the anticipated utilization of the provisions based on a prudent assessment of the settlement amount. In accordance with Section 253 Paragraph 2 Sentence 1 of the German Commercial Code (HGB), provisions due in more than one year are discounted over their remaining term using the average market interest rate for the past seven years.

1.2.8 Deferred tax liabilities

Deferred taxes were established in accordance with Section 274 Paragraph 1 of the German Commercial Code (HGB) for differences between the valuation of assets, liabilities and deferred income/deferred charges in the commercial accounts and the valuation used for tax purposes. These differences are expected to be settled in subsequent fiscal years. Tax loss carryforwards and interest carried forward are included in the calculation of deferred tax assets at the level at which they are expected to be offset in the next five years.

The tax rates used to calculate deferred taxes are those valid under current legislation or that have been announced as being applicable as of the date when the temporary differences will probably be settled. Such discrepancies between balance sheet valuations are valued using a company–specific tax rate of 32.0 percent (2014: 32.0 percent). This comprises 15 percent German corporation tax, a 5.5 percent solidarity surcharge on the corporation tax and 16.3 percent trade tax.

If a company forms part of a tax entity, deferred taxes are assigned to the controlling company (formal viewpoint).

If deferred tax assets exceed deferred tax liabilities, the option of recognizing the net deferred tax asset in accordance with Section 274 Paragraph 1 Sentence 2 of the German Commercial Code (HGB) is not utilized. If the net result is a tax liability, this is recognized on the balance sheet as a deferred tax liability. On the income statement, the change in deferred taxes is then shown separately in income taxes.

1.2.9 Liabilities

Bonds and liabilities are recognized at nominal value or at the settlement amount.

Foreign currency assets and liabilities are recognized at the historical rates at the time of their initial recognition. Items with a remaining term of more than one year are subsequently valued using the imparity principle at the average spot rates on the reporting date. As a result, positive values are not recognized. Items with a remaining term of less than one year are valued at the average spot rate on the reporting date so positive values are also included.

The valuation of receivables and liabilities from the cash pool, overnight funds, trade accounts receivable and payable, cash and cash equivalents, and liabilities to banks are valued at the average spot rate (ECB rate fixed daily).



Valuation units are formed in accordance with Section 254 of the German Commercial Code (HGB) by comparing the fair value of overnight funds with the fair value of the related hedging transaction. If the difference is negative, a provision for impending losses is recognized. All valuation units are presented on the balance sheet as net hedges.

2 Notes to the balance sheet

(in € million, except where stated otherwise)

2.1 Non-current assets

Change in intangible assets

	Acquired licenses,		
	trademarks and	Advance	
in € million	similar rights	payments made	Tota
Cost of acquisition/production			
As of January 1, 2014	10	_	1
Additions from asset deal	10	_	1
Additions	1	4	
Disposal	-	-	
Reclassification	_	_	
As of December 31, 2014	21	4	2
Additions from asset deals	1	-	
Additions	2	_	
Disposals through asset deals	_	_	
Disposal	_	_	
Reclassification	5	-4	
As of December 31, 2015	29	_	2
Amortization and write-downs			
As of January 1, 2014	7	-	
Additions from asset deal	7	-	
Amortization in fiscal year	2	-	
Write-ups in fiscal year	_	_	
Disposal	_	_	
Reclassification	_	_	
As of December 31, 2014	16	_	1
Additions from asset deals	_	_	
Amortization in fiscal year	4	_	
Write-ups in fiscal year	_	-	
Disposals through asset deals	-	_	
Disposal	-	-	
Reclassification	_	_	
As of December 31, 2015	20	-	2
Carrying amounts as of December 31, 2014	5	4	
Carrying amounts as of December 31, 2015	9	_	



Change in property, plant and equipment

	Land, land				
	rights and			Advance	
	buildings,		Other plant,	payments	
	including		office	and	
	buildings on	Plant and	furniture and	construction	
in € million	leased land	machinery	equipment	in progress	Tota
Cost of acquisition/production	•			-	•
As of January 1, 2014	1	-	9	1	1
Additions from asset deal	-	2	25	_	2
Additions	-	_	2	1	
Disposal	-		-1	_	_
Reclassification	-	-	-	-	-
As of December 31, 2014	1	2	35	2	40
Additions from asset deals	-	1	16	-	1.7
Additions	-		11	4	15
Disposals through asset deals	-	=	-1	_	
Disposal	-	_	-2	-	-2
Reclassification	-		1	-2	-1
As of December 31, 2015	1	3	60	4	68
Depreciation and write-downs					
As of January 1, 2014	-		6	-	(
Additions from asset deal	-	1	19	-	20
Depreciation in fiscal year	-		4	-	4
Write-ups in fiscal year	-		-	-	-
Disposal	-		-1	-	
Reclassification	-		_	-	
As of December 31, 2014	_	1	28	_	29
Additions from asset deals	-	_	-	-	
Depreciation in fiscal year	-	_	11	-	1
Write-ups in fiscal year	-	_	-	-	
Disposals through asset deals	-	-	-1	-	
Disposal	-	-	-2	-	-7
Reclassification	-	-	-	-	
As of Dec. 31, 2015	_	1	36	-	3
Carrying amounts as of December 31, 2014	1	1	7	2	1
Carrying amounts as of December 31, 2015	1	2	24	4	3

Depreciation and amortization of intangible assets, property, plant and equipment was ≤ 15 million compared with ≤ 6 million in the prior year.



Change in financial assets

	Shares in	Loans to		
	affiliated	affiliated		
in € million	companies	companies	Investments	Total
Cost of acquisition/production				
As of January 1, 2014	9,057	251	-	9,308
Additions from asset deal	-	_	-	
Additions	17	103	63	183
Disposal	-1	-72	-	-73
Reclassification	_	_	_	_
As of December 31, 2014	9,073	282	63	9,418
Additions	401	180	2	583
Disposal	-416	-96	-1	-513
Reclassification	-	_	-	_
As of December 31, 2015	9,058	366	64	9,488
Write-downs				
As of January 1, 2014	563	-	_	563
Additions from asset deal	-	_	-	_
Write-downs	117	_	-	117
Write-ups	-96	_	-	-96
Disposal	_	_	_	_
Reclassification	-	_	-	_
As of December 31, 2014	584	_	_	584
Write-downs in fiscal year	33	_	7	40
Write-ups in fiscal year	-6	_	_	-6
Disposal	_	_	_	_
Reclassification	_	_	-	_
As of December 31, 2015	611	-	7	618
Carrying amounts as of December 31, 2014	8,489	282	63	8,834
Carrying amounts as of December 31, 2015	8,447	366	57	8,870

The additions principally result from a contribution in kind totaling €401 million to an affiliated company in connection with to a loan receivable—including the interest receivable—from a different affiliated company. The disposals of €400 million relate to the transfer of assets from the capital reserves of an affiliated company to Evonik Industries AG. A further €16 million result from the sale of an interest held by Evonik in an affiliated company to RAG Aktiengesellschaft, Herne (Germany).

The write-downs in the previous year contained €40 million for financial assets.

For information on the list of shareholdings of Evonik Industries AG, please refer to Note 4.12.



2.2 Inventories

Inventories

	Dec. 31,	Dec. 31,
in € million	2015	2014
Work in progress	1	_
Merchandise	7	_
	8	_

The additions resulted primarily from the acquisition of inventories through asset deals between Evonik Industries AG and Evonik Degussa GmbH, which are outlined in the general information section.

2.3 Receivables and other assets

Receivables and other assets

		Dec. 31, 2015		Dec. 31, 2014
in € million	Remain up to 1 year	ing term more than 1 year	Total	
Trade accounts receivable	21	-	21	3
Receivables from affiliated companies	2,582	3	2,585	4,124
Receivables from companies held as otherinvestments	11	-	11	-
Other assets	88	15	103	227
	2,702	18	2,720	4,354

The following table shows the breakdown of receivables from affiliated companies:

Receivables from affiliated companies

	Dec. 31,	Dec. 31,
in € million	2015	2014
Financial receivables	2,507	1,942
Other receivables	34	2,165
Trade accounts receivable	44	17
	2,585	4,124

16



The receivables from affiliated companies contain, among other things, claims relating to profitand loss transfer agreements, mainly with Evonik Degussa GmbH, and tax allocations. Other assets mainly comprise income tax receivables and value-added tax credits.

2.4 Other securities

Evonik Industries AG is the sole investor and owns all investment certificates in DeAM-Fonds Treasury 1. This segregated investment fund is used to reduce risk and diversify the liquid assets of Evonik Industries AG. It invests principally in bonds and Pfandbriefe with short maturities. In principle, the fund units can be redeemed at any time. There is a de facto restriction on the ability to redeem fund units, comprising the ability to sell the securities held by the fund, which normally takes a few working days.

In 2015, cash inflows and outflows each amounted to €250 million (2014: cash outflows of €250 million). As of December 31, 2015, the value of these units was €249 million (2014: €250 million) and was therefore below the cost of acquisition. Consequently, a write-down of €1 million was recognized. The net income of this segregated fund was €4 million (2014: €2 million), of which €1 million was paid out.

All other securities were sold in 2015.

2.5 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and credit balances with banks.

2.6 Equity

(a) Issued capital

As in the previous year, the company's issued capital (capital stock) was €466,000,000 on the reporting date. It is divided into 466,000,000 no-par registered shares.

(b) Authorized capital

Under a resolution adopted by the Annual Shareholders' Meeting on May 20, 2014 on authorized capital, the Executive Board is authorized until May 1, 2019, subject to the approval of the Supervisory Board, to increase the company's capital stock by up to €116,500,000.00 by issuing new registered shares with no par value (Authorized Capital 2014).

This authorization may be exercised through one or more issuances.

The new shares may be issued against cash and/or contributions in kind. The Executive Board is authorized, subject to the approval of the Supervisory Board, to exclude shareholders' statutory subscription rights when issuing new shares in the following cases:

- for capital increases against contributions in kind
- if the capital increase is against cash and the proportionate share of the capital stock attributable to the new shares does not exceed 10 percent of the capital stock, and the issue price of the new shares is not significantly below the stock market price of shares already listed on the stock exchange



- to exclude fractional amounts arising from the subscription ratio
- insofar as is necessary to grant holders and/or creditors of warrants or conversion rights or obligors of warrant and/or conversion obligations subscription rights to new shares to the extent that they would be entitled to them after exercise of their warrants and/or conversion rights or fulfillment of their warrant or conversion obligations
- to grant shares to employees (employee stock), provided that the new shares for which subscription rights are excluded do not in aggregate account for a proportionate share of the capital stock in excess of 1 percent
- for a scrip dividend.

The proportionate amount of the capital stock attributable to the shares for which subscription rights are excluded, together with the proportionate amount of the capital stock attributable to treasury stock or to conversion and/or warrant rights or obligations arising from debt instruments, which are sold or issued after May 20, 2014 under exclusion of subscription rights, may not exceed 20 percent of the capital stock. If the sale or issue takes place in application—analogously or mutatis mutandis—of Section 186 Paragraph 3 Sentence 4 of the German Stock Corporation Act (AktG), this shall also be deemed to constitute exclusion of subscription rights.

The Executive Board is authorized, subject to the approval of the Supervisory Board, to define further details of capital increases out of the Authorized Capital 2014.

The authorized capital has not yet been utilized.

(c) Conditional capital

Under a further resolution adopted by the Annual Shareholders' Meeting of May 20, 2014, the capital stock is conditionally increased by up to €37,280,000, divided into up to 37,280,000 registered shares with no par value (Conditional Capital 2014). This conditional capital increase relates to a resolution of the above Shareholder's Meeting granting authorization to issue convertible and/or warrant bonds.

The conditional capital increase will only be conducted insofar as holders or creditors of warrant or conversion rights or obligors of warrants or conversion obligations arising from warrant bonds and/or convertible bonds issued or guaranteed on the basis of the authorization resolved at the Annual Shareholders' Meeting of May 20, 2014, exercise their warrants or conversion rights or, insofar as they have an obligation to exercise the warrants or conversion obligations, meet the obligation to exercise the warrant or conversion obligations and other forms of settlement are not used. In principle, the shareholders have a statutory right to subscription rights to the convertible and/or warrant bonds; the authorization sets out specific cases where the Executive Board may exclude subscription rights to convertible and/or warrant bonds, subject to the approval of the Supervisory Board. The new shares shall be issued at the warrant or conversion price set in accordance with the above provisions of the resolution.

The new shares are entitled to a dividend from the start of the fiscal year in which they are issued.

The Executive Board is authorized, subject to the approval of the Supervisory Board, to define further details of capital increases out of the conditional capital.

The conditional capital has not yet been utilized.



(d) Treasury shares

On March 6, 2015, Evonik Industries AG announced that it would be utilizing the authorization granted by the Annual Shareholders' Meeting on March 11, 2013 to purchase shares in the company totaling up to €113.4 million by April 23, 2015 at the latest. The purpose of purchasing the shares was to grant shares to employees of Evonik Industries AG and certain subordinated companies in the Evonik Group as part of an employee share program.

Through this share buyback program, by April 20, 2015 Evonik Industries AG purchased a total of 415,533 shares in the company (corresponding to 0.1 percent or €415,533 of the capital stock). A total of €13.9 million was spent on the shares, corresponding to an average price of €33.43 per share. The purchases were made from March 10, 2015 at an average daily volume of around 15,400 shares on each Xetra trading day through a bank acting on the instructions of Evonik Industries AG. The consideration for each share repurchased (excluding ancillary costs) could not exceed or fall short of the opening price as set in the opening auction for the trading day for shares in Evonik Industries AG in Xetra trading on the Frankfurt Stock Exchange by more than 5 percent. At the end of April, 374,627 ordinary shares (including 95,748 bonus shares) were transferred to participating employees on the basis of the share price and the exchange rate for the US dollar prevailing on April 23, 2015. The remaining 40,906 ordinary shares were sold to third parties by April 27, 2015. As of December 31, 2015, Evonik therefore no longer held any treasury shares.

(e) Capital reserve

The capital reserve of €721 million results from additions pursuant to Section 272 Paragraph 2 No. 4 of the German Commercial Code (HGB). In fiscal 2015, €643 thousand resulting from the purchase and issue of shares for the employee share program was allocated to the capital reserve.

(f) Revenue reserves

This balance sheet item contains the statutory reserve totaling €47 million. The other revenue reserves amounted to €4,188 million as of December 31, 2015 (2014: €3,588 million).

The change in other revenue reserves results from the allocation of part of the present net income totaling €599,873,641.46.

2.7 Provisions

Provisions

	Dec. 31,	Dec. 31,
in € million	2015	2014
Provisions for pensions and other post-employment benefits	76	957
Provisions for taxes	266	194
Other provisions	508	1,127
thereof attributable to		
- personnel-related	174	768
- miscellaneous	334	359
	850	2.278



Provisions for taxes contain appropriate amounts for fiscal years for which tax assessments have not yet been finalized.

Other provisions contain a provision for various risks relating to the divestment of the stake in STEAG GmbH, Essen (Germany) to cover a range of guarantee risks in connection with the release and operation of the coal-fired power plant in Duisburg (Walsum 10). Further, this item includes, among other things, provisions for restructuring, discounts and rebates, outstanding invoices, provisions for impending liabilities from pending transactions, and a provision for ongoing appraisal proceedings.

As a result of the plant management agreements, the prior-year figures for provisions include provisions of $\in 1,503$ million recognized by the company for the companies covered by the plant management agreements, including provisions for pensions of $\in 769$ million, other personnel-related provisions of $\in 665$ million, and miscellaneous other provisions of $\in 69$ million. At the same time, a compensatory claim against the owners of the plants was capitalized.

€248 million (2014: €1,497 million) of the total provisions relate to components due in more than one year.

2.8 Liabilities

Liabilities

		Dec. 31	, 2015		Dec. 31, 2014
	up to	Remaining term more than 1 and up to	more than		
in € million	1 year	5 years	5 years	Total	Total
Bonds	_	500	750	1,250	500
Liabilities to banks	71	-	_	71	70
Trade accounts payable	72	_	_	72	399
Liabilities to affiliated companies	5,570	11	26	5,607	5,538
Other payables	35	39	-	74	126
of which for taxes	5	-	-	5	26
of which for social security	1	_	-	1	5
	5,748	550	776	7,074	6,633
Prior year	6,039	63	531	6,633	-

In January 2015 the company issued a €750 million bond with a coupon of 1.0 percent p.a. and a tenor of eight years. The issue price was 99.337 percent.

The following table shows the breakdown of liabilities to affiliated companies:



Liabilities to affiliated companies

	Dec. 31,	Dec. 31,
in € million	2015	2014
Financial liabilities	5,497	5,249
Trade accounts payable	26	207
Other payables	84	82
	5,607	5,538

The financial liabilities to affiliated companies include loans from RCIV Vermögensverwaltungs—GmbH, Essen (Germany), and liabilities relating to cash pooling and short–term time deposits with, among others, Evonik Corporation, Parsippany (USA), Evonik Speciality Organics Ltd., Milton Keynes (UK), RÜTGERS GmbH, Essen (Germany), RBV Verwaltungs–GmbH, Essen (Germany), Evonik Technology & Infrastructure GmbH, Essen (Germany), Evonik Degussa GmbH, Essen (Germany), Evonik Resource Efficiency GmbH, Essen (Germany), Evonik Degussa Antwerpen N.V., Antwerp (Belgium), Evonik Oxeno Antwerpen N.V., Antwerp (Belgium), Evonik Performance Materials GmbH, Essen (Germany), Evonik Peroxide Holding B.V., Amsterdam (Netherlands), Evonik Nutrition & Care GmbH, Essen (Germany), Evonik Röhm GmbH, Essen (Germany), and Evonik Oil Additives GmbH, Essen (Germany). Further, this item includes liabilities to affiliated companies, value–added tax invoiced for the tax entity, imputable taxes, other liabilities for the assumption of losses under profit–and–loss transfer agreements, and the reimbursement of expenses.

The other liabilities totaling €74 million contain liabilities for the payment of wage tax and interest on bonds (€14 million). Further, this item includes liabilities relating to profit-participation rights amounting to €53 million issued by Evonik Industries AG under the profit participation plans 2009 through 2013, to which eligible employees within the Group were able to subscribe. The nominal value of each right is €1. No new profit-participation rights were issued in 2015 or 2014. A discount of €0.50 was granted on the first 270 rights. Every further right up to the nominal subscription ceiling of €4,135 could be purchased for €1. The total number of rights in circulation is 53,147,502. They earn a fixed return of 2 percent or 4 percent; a higher return is dependent on the Group's return on capital employed (ROCE).

3 Notes to the income statement

(in € million, except where stated otherwise)

3.1 Sales

Sales include plant management fees of €31 million (2014: €48 million) for the period prior to the termination of the corresponding agreements on June 30, 2015.

The sales reported by Evonik Industries AG rose significantly compared with 2014 due to the asset deals outlined in the general information section.

The sales split between the reporting units was as follows in 2015:



Sales

in € million	2015	2014
Procurement	280	13
IT services	173	77
HR Germany	40	9
Plant management fees	31	48
Financial services	26	20
Other	42	49
	592	216

The regional breakdown of sales in 2015 was as follows:

Regional breakdown of sales

in € million	2015	2014
Germany	497	194
Other European countries	55	5
North America	22	10
Asia-Pacific	15	6
Central and South America	2	1
Other	1	_
	592	216

3.2 Other operating income

Other operating income

in € million	2015	2014
Currency translation gains	939	354
Proceeds from the disposal of assets	413	18
Miscellaneous costs passed through to Group companies	27	13
Invoicing of rental costs	7	8
Income from invoicing of project and consultancy costs	6	5
Miscellaneous other operating income	31	18
Income relating to other periods:		
Income from the reversal of provisions	8	9
	1,431	425



The proceeds from the disposal of assets mainly comprise the divestment of the shares in Vivawest GmbH (Vivawest GmbH), Essen (Germany). The currency translation gains of €939 million are stated gross in compliance with the ban on netting imposed by Section 246 Paragraph 2 of the German Commercial Code (HGB). Currency translation losses amounted to €921 million. Economically, these two items comprise a single unit. In a net view, the overall result would have been net gain of €18 million.

3.3 Cost of materials

Cost of materials

in € million	2015	2014
Expenses for raw materials and supplies	235	2
	235	2

The increase in the cost of materials was mainly attributable to the activities assumed under one of the asset deals between Evonik Industries AG and Evonik Degussa GmbH, which are outlined in the general information section.

3.4 Personnel expense

Personnel expense

in € million	2015	2014
Wages and salaries	282	185
Social security contributions and expenses for pensions and similar obligations	55	21
of which for pensions	25	3
	337	206

The increase in personnel expense was mainly due to the transfer of the employment contracts from Evonik Degussa GmbH to Evonik Industries AG in connection with the asset deals as of April 1, 2015 and May 1, 2015.



3.5 Other operating expenses

Other operating expenses

in € million	2015	2014
Currency translation losses	921	337
Corporate services	136	111
IT expense	90	39
Legal and consulting expenses	30	30
Rental costs	17	19
Patent expenses	6	-
Expenses for additions to provisions	6	49
Miscellaneous other operating expenses	88	62
	1,294	647

The currency translation losses of €921 million are stated gross in compliance with the ban on netting imposed by Section 246 Paragraph 2 of the German Commercial Code (HGB). Currency translation gains amounted to €939 million. Economically, these two items comprise a single unit. In a net view, the overall result would have been net gain of €18 million.

3.6 Income from investments

Income from investments

in € million	2015	2014
Income from profit-and-loss transfer agreements	1,496	910
Income from investments	13	13
of which from affiliated companies	13	13
Expenses for the assumption of losses		-2
	1,509	921

Income from profit-and-loss transfer agreements includes income of €303 million (2014: €227 million) from German corporation tax and trade tax allocations from various companies included in the same tax entity as Evonik Industries AG.

The year-on-year increase in income from profit-and-loss transfer agreements mainly comprises the higher profit transfer from Evonik Degussa GmbH. As in the previous year, most of the income from investments resulted from dividend payments from Vivawest GmbH.

There were no expenses for the assumption of losses in reporting period. In the previous year, the expenses of €2 million related to the profit-and-loss transfer agreement with Evonik Services GmbH, Essen (Germany).



3.7 Write-downs of financial assets and current securities

Write-downs of financial assets totaled €40 million (2014: €117 million). This amount resulted from the write-down of the value of an affiliated company and an investment to their fair value. Write-downs of current securities amounted to €1 million (2014: €4 million).

3.8 Write-ups of financial assets and current securities

Write-ups of financial assets totaled €6 million (2014: €96 million) and resulted from the write-up of an affiliated company. Write-ups of current securities amounted to €4 million (2014: €0 million).

3.9 Net interest expense

Net interest expense

in € million	2015	2014
Other interest and similar income	68	54
of which interest on provisions	-	9
of which from affiliated companies	49	33
Interest and similar expenses	-225	-140
of which for interest on provisions	-105	-32
of which due to affiliated companies	-10	-13
	-157	-86

The €67 million change in interest relating to pensions and personnel-related commitments is included in interest and similar expense. Current income from pension fund assets of €2 million is also included in interest and other expenses.

3.10 Deferred taxes

If a company forms part of a tax entity, deferred taxes are assigned to the controlling company (formal viewpoint).

Tax-relevant temporary differences relating to other provisions are offset against tax-deductible temporary differences relating to other receivables. In accordance with Section 274 Paragraph 1 Sentence 2 of the German Commercial Code (HGB), net deferred tax assets relating to temporary differences are not capitalized.



3.11 Income taxes

The tax expense totaling €259 million comprises tax expenses of €236 million for current taxes in 2015 and tax expense of €23 million relating to previous years. The current tax expense comprises corporation tax of €120 million and trade tax of €116 million.

4 Other disclosures

4.1 Further information on the reporting period

Average number of employees during the year

No. of employees	2015	2014
Exempt employees	2,723	4,099
Other employees	7,919	14,222
Apprentices	762	1,700
	11,404	20,021

The decline was due to the fact that those employees for whom Evonik Industries AG had been the employer under German civil law through the plant management agreements left the company with the termination of these agreements as of June 30, 2015. As of December 31, 2015, the company had 2,486 employees (2014: 20,518).

Auditor's fees

As permitted by Section 285 No. 17 of the German Commercial Code (HGB), no information is given on the auditors' fees as these are included in the consolidated financial statements of Evonik Industries AG, Essen (Germany).

4.2 Contingent liabilities

Contingent liabilities

in € million	Dec. 31, 2015	Dec. 31, 2014
Guarantee obligations	43	42
of which to the benefit of affiliated companies	43	41
Obligations under indemnity guarantees	607	717
of which to the benefit of affiliated companies	606	684
	650	759

As part of its Group financing activities, Evonik Industries AG provides banks with guarantees and indemnities in respect of companies in the Evonik Group. Further, Evonik Industries AG has provided guarantees and indemnities for possible obligations of Group companies towards third parties.

With the exception of one contentious withdrawal of €12 thousand, no guarantees or indemnities have been utilized since the establishment of Evonik Industries AG. All guarantees and



indemnities are continuously monitored by the Accounting and Corporate Finance departments. They are provided exclusively to assure the activities of Group companies.

Credit insurance guarantees totaled €273 million and are examined as part of the monthly financial reporting and liquidity planning process. The liquidity of the subsidiaries in the Evonik Group is ensured through a uniform corporate financing strategy, so utilization is not likely.

Contract fulfillment guarantees amounted to €172 million. Group companies are required to meet the contractual obligations they have entered into. Controlling of contracts at individual companies ensures ongoing monitoring so utilization of these guarantees is not probable.

As well as the guarantee obligations and indemnity guarantees of Evonik Industries AG, contract fulfillment guarantees include guarantees in respect of credit balances for the phased early retirement plan under statutory insolvency requirements. These credit balances are covered by guarantees that are renewed every six months and cover the maximum balance in the relevant period. The level of these guarantees is based on the companies included in the guarantees and the forecast data on the number of employees to be covered by the guarantees. The trustee for this guarantee model for the phased early retirement plan is Deutsche Treuinvest–Stiftung, Frankfurt am Main (Germany). As of December 31, 2015, the guarantees totaled €164 million.

There are also other guarantees amounting to €205 million. Since these are managed by the responsible specialist departments, especially the Legal Division, it is assumed that they will not be utilized.

Evonik has issued letters of comfort for affiliated companies in which it undertakes to provide liquid assets for these companies insofar as is necessary to enable them to settle obligations in existence as of December 31, 2015 and those that arise in 2016 and that are due in not less than twelve months from December 31, 2015. The liquidity of the subsidiaries in the Evonik Group is ensured through a uniform corporate financing strategy, so utilization is not likely.



4.3 Information pursuant to Section 285 No. 3 and No. 3a of the German Commercial Code (HGB) Information pursuant to Section 285 No. 3 and No. 3a of the German Commercial Code (HGB)

in € million	Dec. 31, 2015
Commitments arising from rental and leasing contracts	
due in 2016	18
due in 2017	11
due in 2018	9
due in 2019	8
due in 2020	8
due after 2020	48
Total	102
of which due to affiliated companies	6
Order commitments relating to investments	6
Commitments under long-term offtake agreements and other legal commitments	
due in 2016	43
due in 2017	39
due in 2018	36
due in 2019	22
due in 2020	19
due after 2020	17
Total	176
of which due to affiliated companies	_

4.4 Financial derivatives

In the course of its business, Evonik Industries AG is exposed to currency and interest rate risks. Financial derivatives are used to reduce or eliminate these risks. Foreign currency receivables and liabilities are hedged. Moreover, Evonik Industries AG concludes financial derivatives contracts on behalf of subsidiaries. Financial derivatives contracts are only concluded with banks and trading institutions with first-class credit standing within fixed limits. Only common instruments found on the market with sufficient liquidity are used. Therefore Evonik assumes that there are no material credit risks.

Forward exchange rate agreements and cross-currency interest rate swaps were concluded in fiscal 2015 to hedge currency risks.

For the annual financial statements, all derivative financial instruments are measured at fair value. The fair value shows the result that would have been obtained by closing out the derivative as of the reporting date, without taking the underlying (hedged) item into account. The fair value of forward exchange rate agreements is calculated as the present value based on the spot price on the



balance-sheet date. A premium or discount is then applied for the exchange rate agreed in the contract.

Fair values are recognized using the imparity principle: Negative fair values are recognized as provisions for anticipated losses unless they are included in a valuation portfolio or form a valuation unit with corresponding underlying transactions. Under its currency hedging policy, Evonik Industries AG has passed on some forward exchange rate agreements concluded with subsidiaries to banks on a back-to-back basis and grouped some to form a currency portfolio. The amount remaining after internal netting is closed out with banks. Forward exchange rate agreements concluded with banks on a back-to-back basis and the corresponding countertransactions with subsidiaries are combined in valuation units through macro hedges. These are presented as net hedges so the valuation result is low. The critical terms match method is applied to determine the effectiveness of the hedging relationship and the average term of the derivatives is less than one year. In addition, Evonik Industries AG establishes currency portfolios for those transactions that are not passed on through other transactions. As of December 31, 2015, provisions for impending losses totaling €13 million were established for negative balances on these currency portfolios and the negative fair values of forward exchange agreements for which no counter-transaction was recognized on the balance sheet. The amounts relating to the establishment of these provisions are shown in other operating expense.

The following hedged items are included in valuation units with forward exchange rate agreements:

Items hedged by forward exchange rate agreements

in € million	2015
Assets	882
Liabilities	845
Highly probable expected transactions	1,951
	3,678

In addition, Evonik Industries AG has hedged intragroup foreign currency loans in Chinese renminbi yuan (CNY) and Brazilian real (BRL) through cross-currency interest rate swaps with expiration dates up to at most 2022. By entering into these swaps, Evonik Industries AG has hedged both the currency risks arising from the currency loans and the interest rates in the foreign currencies. As of December 31, 2015, Evonik Industries AG established micro-hedges. These are accounted for as net hedges and the effectiveness of the hedging relationship is demonstrated using the dollar offset method. It was not necessary to recognize any provisions for impending losses as of December 31, 2015. In connection with the cross-currency interest rate swaps, valuation units with corresponding underlying transactions amounting to €538 million were formed. To achieve the desired hedging structure for the foreign currency loans through cross-currency interest rate swaps, in some cases several hedging contracts were concluded for each valuation unit.

Further, Evonik Industries AG granted US dollar loans to Group companies in China and a Singapore dollar loan to a Group company in the Netherlands. These resulted in a foreign currency risk for Evonik Industries AG. Evonik Industries AG has hedged this risk by purchasing USD forward exchange rate contracts. Micro-hedges were formed for these transactions. Like all valuation units, they are recognized as net hedges. The term of these hedging transactions is up to two years. As of



December 31, 2015, it was not necessary to recognize any provisions for impending losses as the hedge relationship was effective according to the dollar offset method.

As of the reporting date, Evonik Industries AG had the following derivative financial instruments to hedge currency risks:

Financial derivatives used to hedge interest rate and currency risks

	Notional value < 1 year		Notional value > 1 year		Fair value	
	Dec. 31, 2015		Dec. 31, 2015		Dec. 31, 2015	
in € million	External	Intragroup	External	Intragroup	Positive	Negative
Forward exchange rate agreements	4,767	2,446	348	342	129	121
Cross-currency interest rate swaps	110	_	568	90	40	34

The notional values are stated as absolute values; the fair values include accrued interest.

Commodity swaps with a notional value of €86 million and a term of up to four years were used to hedge forecast purchases of raw materials in US dollars against price fluctuations. As of December 31, 2015, they had a negative fair value of €14 million. Since the commodity swaps are included in valuation units and recognized as net hedges, which were effective according to regression analysis, no provisions for impending losses were recognized as of December 31, 2015.

4.5 Performance-related remuneration

Evonik's remuneration system comprises a basic salary, annual short-term incentive payments and, as a long-term component, the Long-Term Incentive Plans for members of the Executive Board and other executives of the Evonik Group. Since Evonik did not have a quoted share price, for both members of the Executive Board and other executives the targets for the annual tranches of these LTI plans issued up to and including 2012 were based on the development of uniformly defined business indicators. However, the target amounts and performance periods of the plans differed. Following the stock exchange listing, the performance of Evonik shares became the central element in the LTI Plan for the first time in 2013. The redesigned LTI Plan was introduced for both Executive Board members and other executives. Following the stock exchange listing of Evonik Industries AG, the performance of shares in the company also became relevant for the valuation of the pre–2013 LTI Plans.

All LTI Plans are share-based payments with cash settlement. They are valued on the reporting date using a Monte Carlo simulation, which models exercise patterns. The LTI Plans result in personnel expense which is distributed over the term of each tranche.



Evonik LTI Plan for members of the Executive Board—Tranches 2010 through 2012

The reference base for this long-term remuneration component is a sustained rise in the value of the company. The plan rewards achieving or exceeding the operating earnings targets set in the mid-term planning and their impact on the value of the company. Each of these tranches runs for five years from January 1 of the year in which it was granted.

Entitlements are based on individually agreed target amounts provided that earnings targets are met (lower threshold). LTI payments are calculated in the year following the end of the performance period, when the necessary indicators are available. Payments are capped at three times the target amount, and can be zero if the defined lower threshold is not reached.

To determine the value of the company as a basis for ascertaining target attainment, the share price at the end of the performance period is used. For this purpose, the average price of shares in Evonik in the three months prior to the end of the performance period is calculated. In addition, dividends paid and any capital increases or decreases during the performance period are taken into account. The cumulative discrepancy between planned and actual target attainment in the performance period and the dividends paid in the last year of the performance period are taken into account in the calculation. If there is no share price, the value of equity is determined on the basis of the last share transaction in the last twelve months of the performance period. If there was no share transaction in the last twelve months, a fictitious equity value is used. This is derived by applying a fixed EBITDA multiple to the company's business performance in the last full fiscal year.

As of December 31, 2015, there was a provision of €0.1 million for the tranches for members of the Executive Board for the years 2011 and 2012 (2014: €0.6 million including the 2010 tranche). In keeping with the terms of the plan, regular exercise of the 2010 tranche took place in 2015 (€0.4 million). The 2011 tranche of the Evonik LTI Plan for Executive Board members was vested as of December 31, 2015 but had no intrinsic value as of this date.

Evonik LTI Plan for executives—2012 tranche

The reference base for this long-term remuneration component is also a sustained rise in the value of the company. The plan rewards achieving or exceeding the operating earnings targets set in the mid-term planning (75 percent) and economic value added (EVA) (25 percent). Each tranche runs for three years from May 1 of the year in which it is granted.

Entitlements are based on individually agreed target amounts provided that earnings targets are met (lower threshold). LTI payments are calculated in the year following the end of the performance period, when the necessary indicators are available. Payments are capped at double the target amount, and can be zero if the defined lower threshold is not reached.

To determine the value of the company as a basis for ascertaining target attainment, the share price at the end of the performance period is used. For this purpose, the average price of shares in Evonik in the three months prior to the end of the performance period is calculated. In addition, dividends paid and any capital increases or decreases during the performance period are taken into account. The cumulative discrepancy between planned and actual target attainment in the performance period and the dividends paid in the last year of the performance period are taken into account in the calculation. If there is no share price, the value of equity is determined on the basis of the last share transaction in the last twelve months of the performance period. If there was no share transaction in the last twelve months, a fictitious equity value is used. This is derived by



applying a fixed EBITDA multiple to the company's business performance in the last full fiscal year. The actual EVA values in the performance period are used to measure attainment of the EVA target.

In keeping with the terms of the plan, regular exercise of the 2012 tranche took place in 2015 (€7.6 million). Consequently, no provision was necessary as of December 31, 2015 (2014: €1.1 million).

Evonik LTI Plan for Executive Board members and other executives—Tranches 2013 through 2015

In view of the stock exchange listing of Evonik Industries AG, the Supervisory Board redesigned the LTI plan for the period from 2013 so it differs from the tranches 2010 through 2012. Performance is measured by the absolute performance of Evonik's share price and its performance relative to the MSCI World Chemicals IndexSM.

Based on the contractually agreed target amount, which is defined in euros, a number of virtual shares is calculated using the share price at the start of the performance period. This is based on the price in the last 60 trading days before the start of performance period. The performance period starts on January 1 of the grant year and runs for four years. Since there was no share price at the start of the performance period, as an exception, the virtual shares for the 2013 tranche were calculated from the share price in the first 60 trading days following admission to the stock exchange (April 25, 2013). At the end of the performance period, the starting price of Evonik shares is viewed against the share price at the end of the performance period. This is compared with the performance of the benchmark index (total shareholder return).

If the relative performance is below 70 percentage points, the relative performance factor is deemed to be zero. If the relative performance is above 130 percentage points, the relative performance factor is set at 130.

The payment is calculated by multiplying the relative performance by the number of virtual shares allocated and the average price of Evonik shares at the end of the performance period.

At the end of the performance period, there is an option to extend it once for a further year. Partial exercise at the end of the original performance period is not permitted. The upper limit for these payments is set at 300 percent of the individual target amount.

Since the previous performance periods for the LTI Plan for executives, including the 2012 tranche, were three years, the 2013 tranche for executives was set to allow the first half of the 2013 tranche to be exercised after three years and the second half after four years. As a further incentive for the transition, the payments for this tranche are multiplied by 1.2. As from 2014, a four-year performance period is applied for executives. As of December 31, 2015, there was a provision of €28.3 million (2014: €9.1 million) for the LTI Plans for 2013, 2014 and 2015.

As of December 31, 2015, total provisions for share-based payment amounted to €28.4 million (2014: €10.8 million). In 2015, total expense including expense for share-based payment, including the 2012 tranche, was €25.7 million (2014: €2.1 million).



4.6 Related parties

The presentation includes all material transactions with related parties. Under the German Commercial Code (HGB), the provisions of IAS 24 are used to define related parties.

Transactions with related parties in 2015

in € million	Type of related party				
	Affiliated companies	Joint ventures	Public sector corporations		
Type of transaction					
Contingent liabilities	649	_	_		
Currency translation gains	557	-	-		
Currency translation losses	236	-	_		
Services provided	347	92	_		
Investment in time deposits	_	_	100		
Reimbursement of costs and other expenses	121	_	3		
Plant management fees	31	_	_		
Interest income	52	_	-		
Income from costs that were passed through	55	_	-		
Sale of shares in affiliated companies	428	_	-		
Interest expense	15	_	-		
Management fees	7	_	-		
Asset transfers	15	_	-		
Dividends received	13	_	_		
Rental income	5	_	_		
Other financial obligations	6	_	_		
Rental expenses	1	_	_		

For information on income and expenses relating to profit-and-loss transfer agreements with subsidiaries, please see Note 3.6. The dividend for fiscal 2014 was paid after the resolution of the Annual Shareholders' Meeting on May 19, 2015. RAG-Stiftung received €316 million, Gabriel Acquisitions received €24 million, and The Gabriel Finance Limited Partnership, St. Helier (Jersey) received €20 million.

Related parties also include members of the management who are directly or indirectly responsible for corporate planning, management and oversight of the Group, and members of their families. At Evonik, these parties comprise the Executive Board and Supervisory Board of Evonik Industries AG, and the Executive Board and Board of Trustees of RAG-Stiftung.

For details of the remuneration paid to the members of the Executive Board and Supervisory Board, please see the information pursuant to Section 285 No. 9 of the German Commercial Code (HGB).

In 2015, business relations with the Evonik Group amounting to €4 million (2014: €2 million) were maintained by one member of the Board of Trustees of RAG-Stiftung through companies attributable to this person. This amount principally comprised goods and services supplied.



4.7 Members of the Executive Board and Supervisory Board

Members of the Executive Board

Dr. Klaus Engel, Mülheim an der Ruhr

Chairman of the Executive Board

- a) NATIONAL-BANK AG
- b) Borussia Dortmund Geschäftsführungs-GmbH

Dr. Ralph Sven Kaufmann, Düsseldorf

(since July 1, 2015)

Responsible for the Nutrition & Care, Resource Efficiency and Performance Materials segments

a) Evonik Nutrition & Care GmbH (since July 1, 2015*, Chair since September 14, 2015)
 Evonik Resource Efficiency GmbH (since July 1, 2015*, Chair since September 3, 2015)
 Evonik Performance Materials GmbH (since July 1, 2015*, Chair since October 16, 2015)

Christian Kullmann, Hamminkeln

Chief Strategic Officer

a) Borussia Dortmund GmbH & Co. KGaA Evonik Performance Materials GmbH (since July 1, 2015*)

Thomas Wessel, Herten

Chief Human Resources Officer

Responsible for Technology & Infrastructure

a) Evonik Nutrition & Care GmbH (since July 1, 2015*)

Evonik Resource Efficiency GmbH (since July 1, 2015*)

Evonik Performance Materials GmbH (since July 1, 2015*)

Evonik Technology & Infrastructure GmbH (since July 1, 2015*, Chair since

September 3, 2015)

Pensionskasse Degussa VVaG

Vivawest GmbH

Vivawest Wohnen GmbH

b) Gesellschaft zur Sicherung von Bergmannswohnungen mbH

Ute Wolf, Düsseldorf

Chief Financial Officer

a) Deutsche AWM Investment GmbH (since July 1, 2015)

Evonik Nutrition & Care GmbH (since July 1, 2015*)

Evonik Resource Efficiency GmbH (since July 1, 2015*)

Evonik Performance Materials GmbH (since July 1, 2015*)

Pensionskasse Degussa VVaG

b) Advanced Metallurgical Group N.V.

Amsterdam (Netherlands) (until May 7, 2015)



The following gentleman left the Executive Board of Evonik Industries AG in 2015:

Patrik Wohlhauser, Kelkheim

(until June 30, 2015)

Responsible for the Nutrition & Care, Resource Efficiency and Performance Materials segments b) Jungbunzlauer Holding AG, Basel (Switzerland)

Key:

- a) Membership of statutory supervisory boards.
- b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG).
- * Until August 21, 2015 defined as a comparable supervisory body pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG).



Members of the Supervisory Board

Dr. Werner Müller, Mülheim an der Ruhr

Chairman of the Supervisory Board
Chairman of the Executive Board of RAG-Stiftung

- a) Borussia Dortmund GmbH & Co. KGaA RAG Aktiengesellschaft (Chair) RAG Deutsche Steinkohle AG (Chair)
- b) Contilia GmbH Stadler Rail AG, Bussnang (Switzerland)

Michael Vassiliadis, Hanover

Deputy Chairman of the Supervisory Board Chairman of the Mining, Chemical and Energy Industrial Union (IG BCE)

a) BASF SE

K + SAG

RAG Aktiengesellschaft RAG Deutsche Steinkohle AG

STEAG GmbH

b) RAG-Stiftung

Martin Albers, Dorsten

(since October 1, 2015)

Deputy Chairman of the Works Council for the

Essen Campus facilities

- a) Pensionskasse Degussa VVaG
- b) PEAG Holding GmbH

Prof. Barbara Albert, Darmstadt

Professor of Solid State Chemistry at the Eduard-Zintl Institute of Inorganic and Physical Chemistry at Darmstadt Technical University

Karin Erhard, Hanover

Board Secretary to the Pay-Scale/Finances Division of the Mining, Chemical and Energy Industrial Union (IG BCE)

a) INEOS Deutschland GmbH INEOS Köln GmbH

Carmen Fuchs, Alzenau

(since December 10, 2015)

Deputy Chairperson of the Works Council for the

Hanau facilities

a) Pensionskasse Degussa VVaG



Stephan Gemkow, Overath

Chairman of the Management Board of Franz Haniel & Cie. GmbH

- a) TAKKT AG (Chair)
- b) JetBlue Airways Corporation, New York (USA)

Prof. Barbara Grunewald, Bonn

Chair for Civil Law and Commercial Law at the University of Cologne

Ralf Hermann, Herten

Chairman of the Group Works Council of Evonik Industries AG

b) RAG-Stiftung

Prof. Wolfgang A. Herrmann, Freising

President of Munich Technical University

b) Bayerische Forschungsallianz GmbH (Chair)

Dieter Kleren, Wesseling

Chairman of the Works Council for the Wesseling facilities

Steven Koltes, St. Moritz (Switzerland)

Co-Chairman CVC Capital Partners Group

b) Frontiers Media S.A. (Switzerland) Kaltroco Limited (Jersey)

Frank Löllgen, Cologne

Regional Director North Rhine of the Mining, Chemical and Energy Industrial Union (IG BCE)

- a) Bayer AG (since November 3, 2015)
- b) Abbott Management GmbH

Dr. Siegfried Luther, Gütersloh

Former CFO of Bertelsmann AG

a) Schaeffler AGSparkasse Gütersloh

Norbert Pohlmann, Essen

Chairman of the Works Council for the Goldschmidtstraße facilities

a) BKK Novitas

Dr. Wilfried Robers, Gescher

Chairman of the Group Executive Staff Council of Evonik Industries AG

a) Pensionskasse Degussa VVaG



Michael Rüdiger, Utting am Ammersee

Chief Executive Officer of DekaBank Deutsche Girozentrale

- a) Deka Immobilien GmbH
 Deka Investment GmbH (Chair)
 Landesbank Berlin Investment GmbH (Chair)
 Liquiditäts-Konsortialbank GmbH (Chair)
- b) DekaBank Deutsche Girozentrale Luxembourg S.A. (Luxembourg) (until March 20, 2015)

Ulrich Terbrack, Reinheim

Deputy Chairman of the Group Works Council of Evonik Industries AG

Dr. Volker Trautz, Munich

Former Chairman of the Management Board of LyondellBasell Industries

- a) Citigroup Global Markets Deutschland AG
 Solar Tower Technologies AG (until July 31, 2015)
- b) CERONA Companhia de Energia Renovável, São Paulo (Brazil)
 OSF Merchant Banking, São Paulo (Brazil)
 Perstorp Holding AB, Malmö (Sweden)

Dr. Christian Wildmoser, Surpierre (Switzerland)

Managing Director of CVC Capital Partners Switzerland GmbH

b) Sigma Group Holdings S.à r.l. (Luxembourg)

The following gentlemen left the Supervisory Board of Evonik Industries AG in 2015:

Günter Adam, Freigericht

(until December 10, 2015)
Deputy Chairman of the Group Works Council of
Evonik Industries AG
Chairman of the Works Council for the Hanau facilities

Jürgen Nöding, Duisburg

(until September 30, 2015)

Chairman of the Works Council for the Essen campus facilities

Key:

- a) Membership of other statutory supervisory boards.
- b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG).



4.8 Total remuneration of the Executive Board and Supervisory Board

The total remuneration paid to the members of the Executive Board for their work in 2015 was €15,608 thousand (2014: €10,644 thousand). In 2015 provisions of €332 thousand for bonus payments for 2014 were reversed. The total remuneration also contains the fair value of LTI Plan 2015 as of the legally binding commitment or grant date. As of the grant date, this comprised €5,507 thousand over the four-year performance period. There are a total of 175,787 virtual shares that will be used as the calculation basis to determine possible future payments. This is performance-related remuneration.

Current expenses for pension provisions for the Executive Board totaled €875 thousand (2014: 2,977 thousand). The settlement amount of the pension obligations was €20,914 thousand as of December 31, 2015 (2014: €20,065 thousand).

Total remuneration for former members of the Executive Board and their surviving dependents was €2,427 thousand in 2015 (2014: €1,079 thousand).

As of the reporting date €38,704 thousand (2014: €28,801 thousand) was allocated to provisions for pension obligations to former members of the Executive Board and their surviving dependents.

The remuneration of the Supervisory Board for 2015 totaled €2,818 thousand (2014: €2,795 thousand).

Details of the remuneration system of the Executive Board members, together with an individual breakdown of the amounts paid to Executive Board and Supervisory Board members can be found in the remuneration report in the combined management report for Evonik Industries AG for 2015.

4.9 Declaration of conformity with the German Corporate Governance Code

The Executive Board and Supervisory Board have submitted the declaration prescribed by Section 161 of the German Stock Corporation Act (AktG). The declaration on corporate management in compliance with Section 289a of the German Commercial Code (HGB) has been made available to the public on the company's website at www.evonik.com/declaration-on-corporate-governance.

4.10 Information pursuant to Section 160 Paragraph 1 No. 8 of the German Stock Corporation Act (AktG)

Notifications pursuant to Section 26 Paragraph 1 of the German Securities Trading Act (WpHG)

As of the date of finalization of the financial statements we had received the following notifications of shareholdings in Evonik Industries AG pursuant to Section 21 Paragraph 1 or Paragraph 1a of the German Securities Trading Act (WpHG). Under this Act, notification must be submitted not only of directly acquired voting rights in the company (Section 21 WpHG), but also of those voting rights attributable to the notifier through a subsidiary or a third party with which the notifier has a contractual agreement governed by the law of obligations (Section 22 Paragraph 1 WpHG). Further, voting rights may be attributable to shareholders on the basis of shareholder agreements (Section 22 Paragraph 2 WpHG). The total voting rights disclosed therefore comprise both directly acquired voting rights and those determined indirectly on the basis of attribution.



Notifier	Date of	Date of	Threshold	Voting r	ights	Attributable voting rights
	notification	change		in %	absolute	
Ellington Investments Pte. Ltd., Singapore (Republic of Singapore)	April 26, 2013	April 24, 2013	3%	4.64%	21,630,616	
Bartley Investments Pte. Ltd., Singapore (Republic of Singapore)	April 26, 2013	April 24, 2013	3%	4.64%	21,630,616	4.64% attributable from Ellington Investments Pte. Ltd. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
Tembusu Capital Pte. Ltd., Singapore (Republic of Singapore)	April 26, 2013	April 24, 2013	3%	4.64%	21,630,616	4.64% attributable from Ellington Investments Pte. Ltd. and Bartley Investments Pte. Ltd. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG.
Temasek Holdings (Private) Limited, Singapore (Republic of Singapore)	April 26, 2013	April 24, 2013	3%	4.64%	21,630,616	4.64% attributable from Ellington Investments Pte. Ltd., Bartley Investments Pte. Ltd. and Tembusu Capital Pte. Ltd. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
Government of Singapore, represented by the Ministry of Finance, Singapore (Republic of Singapore)	March 24, 2014	April 24, 2013	3%	4.64%	21,630,616	4.64% attributable from Ellington Investments Pte. Ltd. Bartley Investments Pte. Ltd., Tembusu Capital Pte. Ltd. and Temasek Holdings (Private) Limited pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG



Notifier	Date of change	Threshold	Voting rig	nhts	Attributable voting rights
			in %	absolute	
The Gabriel Finance	November 28,	3%	4.24%	19,753,142	
Limited Partnership, St. Helier (Jersey)	2013	3 ,0	,,,	. 5,, 55,	
Gabriel Finance GP Limited, St. Helier (Jersey)	November 28, 2013	3%	4.24%	19,753,142	4.24% attributable from The Gabriel Finance Limited Partnership pursuant to Section 22 Paragraph 1, No. 1 WpHG
RAG-Stiftung, Essen (Germany)	July 16, 2015	75%	74.04%	345,005,998	6.13% attributable from The Gabriel Finance Limited Partnership pursuant to Section 22 Paragraph 2 WpHG
CVC Capital Partners 2013 PCC, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited, CVC Capital Partners Finance Limited, CVC Group Holdings L.P., CVC Group Limited, CVC Portfolio Holdings Limited, CVC MMXII Limited pursuant to Section 22 Paragraph 1, Sentence 1,
CVC Capital Partners Advisory Company Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	No. 1 WpHG 4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG



Notifier	Date of change	Threshold	Voting rig	ghts	Attributable voting rights
			in %	absolute	
CVC Capital Partners Finance Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC Capital Partners SICAV-FIS S.A., Luxembourg (Luxembourg)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited, CVC Capital Partners Finance Limited, CVC Group Holdings L.P., CVC Group Limited, CVC Portfolio Holdings Limited, CVC MMXII Limited, CVC Capital Partners 2013 PCC pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity Partners Tandem Fund (A) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG



Notifier	Date of change	Threshold	Voting ri	ghts	Attributable voting rights
			in %	absolute	
CVC European Equity Partners Tandem Fund (B) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity Partners Tandem Fund (C) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity Partners V (A) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity Partners V (B) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity Partners V (C) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity Partners V (D) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity Partners V (E) L.P., George Town (Cayman Islands)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. and Gabriel Holdings S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG



Notifier	Date of change	Threshold	Voting ri	ghts	Attributable voting rights
			in %	absolute	
CVC European Equity Tandem GP Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., and CVC European Equity Partners Tandem Fund (C) L.P pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC European Equity V Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC Group Holdings L.P., St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited, CVC Capital Partners Finance Limited pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG



Notifier	Date of change	Threshold	Voting rig	ghts	Attributable voting rights
			in %	absolute	
CVC Group Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited, CVC Capital Partners Finance Limited, CVC Group Holdings L.P. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC MMXII Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited, CVC Capital Partners Finance Limited, CVC Group Holdings L.P., CVC Group Limited, CVC Portfolio Holdings Limited pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG



Notifier	Date of change	Threshold	Voting rig	ghts	Attributable voting rights
			in %	absolute	
CVC Nominees Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited, CVC Capital Partners Finance Limited, CVC Group Holdings L.P., CVC Group Limited, CVC Portfolio Holdings Limited, CVC MMXII Limited, CVC Capital Partners 2013 PCC, CVC Capital Partners SICAV-FIS S.A.pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
CVC Portfolio Holdings Limited, St. Helier (Jersey)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l., Gabriel Holdings S.à r.l., CVC European Equity Partners Tandem Fund (A) L.P., CVC European Equity Partners Tandem Fund (B) L.P., CVC European Equity Partners Tandem Fund (C) L.P., CVC European Equity Partners V (A) L.P., CVC European Equity Partners V (B) L.P., CVC European Equity Partners V (C) L.P., CVC European Equity Partners V (D) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Partners V (E) L.P., CVC European Equity Tandem GP Limited, CVC European Equity V Limited, CVC Capital Partners Advisory Company Limited, CVC Capital Partners Finance Limited, CVC Group Holdings L.P., CVC Group Limited pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
Gabriel Acquisitions GmbH, Gadebusch (Germany)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from The Gabriel Finance Limited Partnership pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG



Notifier	Date of change	Threshold	Voting rights		Attributable voting rights
			in %	absolute	
Gabriel Holdings S.à.r.l., Luxembourg (Luxembourg)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH, The Gabriel Finance Limited Partnership, Gabriel Investments S.à r.l. pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG
Gabriel Investments S.à.r.l., Luxembourg (Luxembourg)	November 12, 2015	5%	4.24%	19,753,142	4.24% attributable from Gabriel Acquisitions GmbH and the Gabriel Finance Limited Partnership pursuant to Section 22 Paragraph 1, Sentence 1, No. 1 WpHG

4.11 Inclusion in the consolidated financial statements of RAG-Stiftung

RAG-Stiftung, Essen (Germany) is the parent company of Evonik Industries AG, and prepares the consolidated financial statements for largest and smallest groups of companies. The consolidated financial statements are published in the Federal Gazette.

The consolidated financial statements for Evonik Industries AG are also published in the Federal Gazette.



	Name	Registered office	Shareholding in %	Fiscal year	Equity in € million	Net income/loss & P/L transfer agreement
Conso	lidated subsidiaries: Germany					
1	AQura GmbH	Hanau	100.00	2015	2	-2*
2	BK-Wolfgang-Wärme GmbH	Hanau	100.00	2015	-1	-1
3	CyPlus GmbH	Hanau	100.00	2015	53	10*
4	Evonik Beteiligungs-GmbH	Frankfurt am Main	100.00	2015	1	_*
5	Evonik Catering Services GmbH	Marl	100.00	2015	-	1*
6	Evonik Creavis GmbH	Essen	100.00	2015	5	_*
7	Evonik Dahlenburg GmbH	Dahlenburg	100.00	2015	2	-1*
8	Evonik Degussa GmbH	Essen	100.00	2015	4,907	1,197*
9	Evonik Goldschmidt Rewo GmbH	Essen	100.00	2015	31	4
10	Evonik Gorapur GmbH	Wittenburg	100.00	2015	1	3
11	Evonik Gorapur Verwaltungs-GmbH	Wittenburg	100.00	2015	13	4
12	Evonik Hanse GmbH	Geesthacht	100.00	2015	11	5*
13	Evonik IP GmbH	Eschborn	100.00	2015	50	90
14	Evonik Nutrition & Care GmbH	Essen	100.00	2015	234	4*
15	Evonik Oil Additives GmbH	Essen	100.00	2015	31	157*
16	Evonik Performance Materials GmbH	Essen	100.00	2015	244	3*
17	Evonik Peroxygens Holding GmbH	Essen	100.00	2015	62	_
18	Evonik Projekt-Beteiligungs-GmbH & Co. KG	Essen	99.00	2015	344	1
19	Evonik Projekt-Beteiligung Verwaltungs-GmbH	Essen	100.00	2015	-	_
20	Evonik Real Estate GmbH & Co. KG	Marl	100.00	2015	204	20
21	Evonik Real Estate Verwaltungs- GmbH	Marl	100.00	2015	-	_
22	Evonik Resource Efficiency GmbH	Essen	100.00	2015	285	7*
23	Evonik Risk and Insurance Services GmbH	Essen	100.00	2015	1	1*
24	Evonik Röhm GmbH	Essen	100.00	2015	170	154*
25	Evonik Technochemie GmbH	Essen	100.00	2015	58	-17*
26	Evonik Technology & Infrastructure GmbH	Essen	100.00	2015	303	-1*
27	Evonik Venture Capital GmbH	Hanau	100.00	2015	1	-1*
28	Goldschmidt ETB GmbH	Berlin	100.00	2015	1	2*
29	HD Ceracat GmbH	Frankfurt am Main	100.00	2015	-	-
30	ILaS Integrierte Logistik & Service GmbH	Marl	100.00	2015	1	_*
31	KMV Vermögensverwaltungs-GmbH	Marl	100.00	2015	11	_
32	Mönch-Kunststofftechnik GmbH	Bad König	100.00	2015	1	3*
33	RBV Verwaltungs-GmbH	Essen	100.00	2015	848	5



	Name	Registered office	Shareholding in %	Fiscal year	Equity in € million	Net income/loss & P/L transfer agreement
34	RCIV Vermögensverwaltungs-GmbH	Essen	100.00	2015	25	-3
35	RÜTGERS Dienstleistungs-GmbH	Essen	100.00	2015	2	_
36	RÜTGERS GmbH	Essen	100.00	2015	334	-12
37	Stockhausen Unterstützung- Einrichtungs GmbH	Krefeld	100.00	2015	_	_
38	Westgas GmbH	Marl	100.00	2015	8	6
Conso	lidated subsidiaries: other countries					
39	Degussa International Inc.	Wilmington (Delaware, USA)	100.00	2015	593	9
40	DSL. Japan Co., Ltd.	Tokyo (Japan)	51.00	2015	9	-
41	Egesil Kimya Sanayi ve Ticaret A.S.	Istanbul (Turkey)	51.00	2015	12	6
42	Evonik Acrylics Africa (Pty) Ltd.	Johannesburg (South Africa)	51.00	2015	2	_
43	Evonik Aerosil France S.A.R.L.	Salaise-sur-Sanne (France)	100.00	2015	3	-
44	Evonik Africa (Pty) Ltd.	Midrand (South Africa)	100.00	2015	12	2
45	Evonik Agroferm Zrt.	Kaba (Hungary)	100.00	2015	18	2
46	Evonik Amalgamation Ltd.	Milton Keynes (UK)	100.00	2015	-	-
47	Evonik Australia Pty Ltd.	Mount Waverley (Australia)	100.00	2015	5	1
48	Evonik Canada Inc.	Calgary (Canada)	100.00	2015	26	11
49	Evonik Catalysts India Pvt. Ltd.	Dombivli (India)	100.00	2015	12	2
50	Evonik CB LLC	Wilmington (Delaware, USA)	100.00	2015	-	-
51	Evonik Colombia S.A.S.	Medellín (Colombia)	100.00	2015	-	-
52	Evonik Corporation	Parsippany (New Jersey, USA)	100.00	2015	2,186	154
53	Evonik Cyro Canada Inc.	Etobicoke (Canada)	100.00	2015	10	3
54	Evonik Cyro LLC	Wilmington (Delaware, USA)	100.00	2015	97	11
55	Evonik Degussa Africa (Pty) Ltd.	Midrand (South Africa)	100.00	2015	10	4
56	Evonik Degussa Antwerpen N.V.	Antwerp (Belgium)	100.00	2015	365	27
57	Evonik Degussa Argentina S.A.	Buenos Aires (Argentina)	100.00	2015	11	3
58	Evonik Degussa Brasil Ltda.	São Paulo (Brazil)	100.00	2015	54	-8
59	Evonik Degussa Carbons, Inc.	Wilmington (Delaware, USA)	100.00	2015	-	-
60	Evonik Degussa Chile S.A.	Santiago (Chile)	99.90	2015	-	-
61	Evonik Degussa (China) Co., Ltd.	Beijing (China)	100.00	2014	-61	-131
62	Evonik Degussa International AG	Zurich (Switzerland)	100.00	2015	72	59
63	Evonik Dutch Holding B.V.	Amsterdam (Netherlands)	100.00	2015	42	_
64	Evonik España y Portugal, S.A.U.	Granollers (Spain)	100.00	2015	13	2
65	Evonik Fermas s.r.o.	Slovenská L'upča (Slovakia)	100.00	2015	20	2
66	Evonik Fibres GmbH	Schörfling (Austria)	100.00	2015	8	-1
67	Evonik Finance B.V.	Amsterdam (Netherlands)	100.00	2015	77	3
68	Evonik Foams Inc.	Wilmington (Delaware, USA)	100.00	2015	45	3



	Name	Registered office	Shareholding in %	Fiscal year	Equity in € million	Net income/loss & P/L transfer agreement
69	Evonik Forhouse Optical Polymers Corporation	Taichung (Taiwan)	51.00	2015	15	-7
70	Evonik France S.A.S.	Ham (France)	100.00	2015	22	_
71	Evonik Goldschmidt UK Ltd.	Milton Keynes (UK)	100.00	2015	21	-3
72	Evonik Gulf FZE	Dubai (United Arab Emirates)	100.00	2015	_	-
73	Evonik Hong Kong Ltd.	Hong Kong (Hong Kong)	100.00	2015	15	6
74	Evonik India Pvt. Ltd.	Mumbai (India)	100.00	2015	13	_
75	Evonik Industries de Mexico S.A. de C.V.	Mexico City (Mexico)	100.00	2015	55	8
76	Evonik International Holding B.V.	Amsterdam (Netherlands)	100.00	2015	3,169	61
77	Evonik Iran AG	Teheran (Iran)	100.00	2015	1	_
78	Evonik Italia S.p.A.	Pandino (Italy)	100.00	2015	19	3
79	Evonik Japan Co., Ltd.	Tokyo (Japan)	100.00	2015	84	12
80	Evonik Jayhawk Fine Chemicals Corporation	Carson City (Nevada, USA)	100.00	2015	18	1
81	Evonik Korea Ltd.	Seoul (South Korea)	100.00	2015	12	4
82	Evonik Limited Egypt	Cairo (Egypt)	100.00	2015	-	-
83	Evonik Malaysia Sdn. Bhd.	Kuala Lumpur (Malaysia)	100.00	2015	-	-
84	Evonik MedAvox S.p.A. (in liquidation)	Milan (Italy)	100.00	2015	in liqui	dation
85	Evonik Membrane Extraction Technology Limited	Milton Keynes (UK)	100.00	2015	-10	-3
86	Evonik Methionine SEA Pte. Ltd.	Singapore (Singapore)	100.00	2015	356	131
87	Evonik Metilatos S.A.	Rosario (Argentina)	100.00	2015	9	2
88	Evonik Mexico, S.A. de C.V.	Mexico City (Mexico)	100.00	2015	10	-
89	Evonik Oil Additives Asia Pacific Pte. Ltd.	Singapore (Singapore)	100.00	2015	133	32
90	Evonik Oil Additives Canada Inc.	Morrisburg (Canada)	100.00	2015	8	4
91	Evonik Oil Additives S.A.S.	Lauterbourg (France)	100.00	2015	26	2
92	Evonik Oil Additives USA, Inc.	Horsham (Pennsylvania, USA)	100.00	2015	25	23
93	Evonik Oxeno Antwerpen N.V.	Antwerp (Belgium)	100.00	2015	366	-
94	Evonik Para-Chemie GmbH	Gramatneusiedl (Austria)	99.00	2015	9	1
95	Evonik Pension Scheme Trustee Limited	Milton Keynes (UK)	100.00	2015	_	-
96	Evonik Peroxid GmbH	Weissenstein (Austria)	100.00	2015	9	2
97	Evonik Peroxide Africa (Pty) Ltd.	Umbogintwini (South Africa)	100.00	2015	6	1
98	Evonik Peroxide Holding B.V.	Amsterdam (Netherlands)	100.00	2015	193	-
99	Evonik Peroxide Ltd.	Morrinsville (New Zealand)	100.00	2015	13	2
100	Evonik Peroxide Netherlands B.V.	Amsterdam (Netherlands)	100.00	2015	24	-
101	Evonik Re S.A.	Luxembourg (Luxembourg)	100.00	2015	5	-



	Name	Registered office	Shareholding in %	Fiscal year	Equity in € million	Net income/loss & P/L transfer agreement
102	Evonik Rexim (Nanning) Pharmaceutical Co., Ltd.	Nanning (China)	100.00	2015	13	-2
103	Evonik Rexim S.A.S.	Ham (France)	100.00	2015	15	1
104	Evonik (SEA) Pte. Ltd.	Singapore (Singapore)	100.00	2015	238	7
105	Evonik Servicios, S.A. de C.V.	Mexico City (Mexico)	100.00	2015	2	1
106	Evonik (Shanghai) Investment Management Co., Ltd.	Shanghai (China)	100.00	2015	2	1
107	Evonik Silquimica, S.A.U.	Zubillaga-Lantaron (Spain)	100.00	2015	11	1
108	Evonik Speciality Organics Ltd.	Milton Keynes (UK)	100.00	2015	681	1
109	Evonik Specialty Chemicals (Jilin) Co., Ltd.	Jilin (China)	100.00	2015	28	-23
110	Evonik Specialty Chemicals (Shanghai) Co., Ltd.	Shanghai (China)	100.00	2015	134	-4
111	Evonik Taiwan Ltd.	Taipei (Taiwan)	100.00	2015	13	8
112	Evonik Tasnee Marketing LLC	Riyadh (Saudi Arabia)	75.00	2015	8	1
113	Evonik Thai Aerosil Co., Ltd.	Bangkok (Thailand)	100.00	2015	25	6
114	Evonik (Thailand) Ltd.	Bangkok (Thailand)	100.00	2015	8	1
115	Evonik Tianda (Liaoyang) Chemical Additive Co., Ltd.	Liaoyang (China)	97.04	2015	29	2
116	Evonik Ticaret Ltd. Sirketi	Tuzla/Istanbul (Turkey)	100.00	2015	8	3
117	Evonik Trustee Limited	Milton Keynes (UK)	100.00	2015	-	-
118	Evonik UK Holdings Ltd.	Milton Keynes (UK)	100.00	2015	788	-77
119	Evonik United Silica Industrial Ltd.	Taoyuan Hsien (Taiwan)	100.00	2015	27	3
120	Evonik United Silica (Siam) Ltd.	Rayong (Thailand)	70.00	2015	9	-
121	Evonik Vietnam Limited Liability Company	Ho-Chi-Minh City (Vietnam)	100.00	2015	2	1
122	Evonik Wellink Silica (Nanping) Co., Ltd.	Nanping (China)	60.00	2015	40	7
123	Insilco Ltd.	Gajraula (India)	73.11	2015	12	-
124	JIDA Evonik High Performance Polymers (Changchun) Co., Ltd.	Changchun (China)	84.04	2015	10	4
125	Laporte Industries Ltd.	Milton Keynes (UK)	100.00	2015	3	2
126	Laporte Nederland (Holding) B.V.	Amsterdam (Netherlands)	100.00	2015	2	1
127	Nilok Chemicals Inc. (in liquidation)	Parsippany (New Jersey, USA)	100.00	2015	in liqui	dation
128	Nippon Aerosil Co., Ltd.	Tokyo (Japan)	80.00	2015	60	10
129	OOO DESTEK	Podolsk (Russian Federation)	62.25	2015	3	2
130	OOO Evonik Chimia	Moscow (Russian Federation)	100.00	2015	7	8
131	PT. Evonik Indonesia	Cikarang Bekasi (Indonesia)	100.00	2015	15	7
132	PT. Evonik Sumi Asih	Bekasi Timur (Indonesia)	75.00	2015	14	2
133	Roha B.V.	Tilburg (Netherlands)	100.00	2015	2	-



	Name	Registered office	Shareholding in %	Fiscal year	Equity in € million	Net income/loss & P/L transfer agreement
134	RÜTGERS Organics Corporation	State College (Pennsylvania, USA)	100.00	2015	-15	-3
135	SKC Evonik Peroxide Korea Co., Ltd.	Ulsan (South Korea)	55.00	2015	25	1
136	Silbond Corporation	Weston (Michigan, USA)	100.00	2015	39	3
137	Stockhausen Nederland B.V.	Amsterdam (Netherlands)	100.00	2015	27	-
Comp	anies recognized as joint operations: (Germany				
138	Neolyse Ibbenbüren GmbH	Ibbenbüren	50.00	2015	8	_
139	StoHaas Marl GmbH	Marl	50.00	2015	35	18
140	StoHaas Monomer GmbH & Co. KG	Marl	50.00	2015	202	56
Comp	anies recognized as joint operations: o	other countries				
141	ROH Delaware LLC	Deer Park (Texas, USA)	50.00	2015	1	_
142	ROH Delaware LP	Deer Park (Texas, USA)	50.00	2015	8	36
Non-c	onsolidated subsidiaries: Germany					
143	PKU Pulverkautschuk Union GmbH (in liquidation)	Marl	100.00	2015	in liqui	dation
144	Studiengesellschaft Kohle mbH	Mülheim	84.18	2014	-	_
Non-c	onsolidated subsidiaries: other countr	ies				
145	EGL Ltd.	Milton Keynes (UK)	100.00	2015	-	_
146	Evonik Guatemala, S.A.	Guatemala City (Guatemala)	100.00	2015	-	-
147	Evonik International Costa Rica, S.A.	Santa Ana (Costa Rica)	100.00	2015	-	_
148	Laporte Chemicals Ltd.	Milton Keynes (UK)	100.00	2015	-	-
149	LLC "Evonik Ukraine"	Kiev (Ukraine)	100.00	2015	-	_
Joint v	entures (at equity): other countries					
150	CyPlus Idesa, S.A.P.I. de C.V.	Mexico City (Mexico)	50.00	2015	39	-1
151	Daicel-Evonik Ltd.	Tokyo (Japan)	50.00	2015	13	1
152	Evonik Headwaters LLP	Milton Keynes (UK)	50.00	2014	-	_
153	Evonik Lanxing (Rizhao) Chemical Industrial Co., Ltd.	Rizhao (China)	50.00	2015	6	-
154	Evonik Treibacher GmbH	Treibach/Althofen (Austria)	50.00	2015	8	1
155	LiteCon GmbH	Hönigsberg/Mürzzuschlag (Austria)	49.00	2015	3	-1
156	Rusferm Limited	Nicosia (Cyprus)	49.00	2015	-	-
157	Saudi Acrylic Polymers Company, Ltd.	Jubail (Saudi Arabia)	25.00	2015	54	-24
Joint v	entures (not recognized at equity): Ge	rmany				
158	dev.log GmbH (in formation)	Niederkassel	50.00	2015	-	-
159	Faserwerke Hüls Gesellschaft mit beschränkter Haftung	Marl	50.00	2015	1	_
160	StoHaas Management GmbH	Marl	50.00	2015	-	_
Joint v	entures (not recognized at equity): otl	ner countries				
161	Idevo Servicios, S.A. de C.V.	Mexico City (Mexico)	50.00	2015	_	_



	Name	Registered office	Shareholding in %	Fiscal year	Equity in € million	Net income/loss & P/L transfer agreement
162	RSC Evonik Sweeteners Co., Ltd.	Bangkok (Thailand)	50.00	2015	2	_
Associ	iates (recognized at equity): Germany					
163	ARG mbH & Co. KG	Duisburg	19.93	2015	2	39
164	TÜV NORD InfraChem GmbH & Co. KG	Marl	49.00	2014	2	_
165	TÜV NORD InfraChem Verwaltungsgesellschaft mbH	Marl	49.00	2014	-	-
Associ	iates (not recognized at equity): Germ	any				
166	ARG Verwaltungs GmbH	Duisburg	20.00	2015	-	_
167	Industriepark Münchsmünster GmbH & Co. KG	Münchsmünster	30.00	2014	8	_
168	Industriepark Münchsmünster Verwaltungsgesellschaft mit beschränkter Haftung	Münchsmünster	38.00	2014	_	_
169	Umschlag Terminal Marl GmbH & Co. KG	Marl	50.00	2014	_	_
170	Umschlag Terminal Marl Verwaltungs-GmbH	Marl	50.00	2014	-	-
171	Vivawest GmbH	Essen	25.00	2015	1,073	131

^{*} There are domination and/or profit-and-loss transfer agreements with these companies.

Evonik holds more than 5 percent of the voting rights in the following company, which is defined as a large stock corporation in accordance with Section 267 Paragraph 3 of the German Commercial Code (HGB) (disclosure pursuant to Section 285 No. 11 German Commercial Code (HGB)):

Borussia Dortmund GmbH & Co. KGaA, Dortmund (Germany) (shareholding: 14.78 percent; fiscal year 2015; income after taxes: €2.4 million; equity: €324 million).



4.13 Proposal for the distribution of the profit

The Executive Board proposes that the net profit of Evonik Industries AG for fiscal 2015 amounting to €605,000,000.00 should be utilized as follows:

Distribution of the net profit

– Payment of a dividend of €1.15 per no-par share entitled to the dividend	= €535,900,000.00
- Allocation to other revenue reserves	= €69,100,000.00
Net profit	= € 605,000,000.00

This proposal for the allocation of the profit is based on the capital stock of €466,000,000.00— divided into 466,000,000 no-par shares—entitled to a dividend on February 19, 2016 (date of finalization of the annual financial statements). The number of shares entitled to the dividend and thus the total dividend could decrease by the date of adoption of the resolution on the distribution of the net profit. In this case, the Executive Board and Supervisory Board will submit an amended proposal for the distribution of the profit, which will, however, propose an unchanged dividend of €1.15 per no-par share entitled to the dividend, but increase the amount to be allocated to other revenue reserves.



4.14 Responsibility statement

To the best of our knowledge, and in accordance with the applicable reporting principles, the annual financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the company in accordance with German accepted accounting principles, and the management report for the company, which is combined with the management report for the Evonik Group, includes a fair view of the development and performance of the business and the position of the company, together with a description of the material opportunities and risks associated with the expected development of the company.

Essen, February 19, 2016		
Evonik Industries AG The Executive Board		
Dr. Engel	Dr. Kaufmann	Kullmann
Wessel	Wolf	



Auditor's Report

We have audited the annual financial statements, comprising the balance sheet, the income statement and the notes to the financial statements, together with the bookkeeping system and the management report, which is combined with the group management report, of Evonik Industries AG, Essen, for the business year from January 1, to December 31, 2015. The maintenance of the books and records and the preparation of the annual financial statements and the combined management report in accordance with German commercial law are the responsibility of the Company's Executive Board. Our responsibility is to express an opinion on the annual financial statements, together with the bookkeeping system, and the combined management report based on our audit.

We conducted our audit of the annual financial statements in accordance with § (Article) 317 HGB ("Handelsgesetzbuch": "German Commercial Code") and German generally accepted standards for the audit of financial statements promulgated by the Institut der Wirtschaftsprüfer (Institute of Public Auditors in Germany) (IDW). Those standards require that we plan and perform the audit such that misstatements materially affecting the presentation of the net assets, financial position and results of operations in the annual financial statements in accordance with (German) principles of proper accounting and in the combined management report are detected with reasonable assurance. Knowledge of the business activities and the economic and legal environment of the Company and expectations as to possible misstatements are taken into account in the determination of audit procedures. The effectiveness of the accounting–related internal control system and the evidence supporting the disclosures in the books and records, the annual financial statements and the combined management report are examined primarily on a test basis within the framework of the audit. The audit includes assessing the accounting principles used and significant estimates made by the Company's Executive Board as well as evaluating the overall presentation of the annual financial statements and the combined management report. We believe that our audit provides a reasonable basis for our opinion. Our audit has not led to any reservations.

In our opinion based on the findings of our audit, the annual financial statements comply with the legal requirements and give a true and fair view of the net assets, financial position and results of operations of the Company in accordance with (German) principles of proper accounting. The combined management report is consistent with the annual financial statements and as a whole provides a suitable view of the Company's position and suitably presents the opportunities and risks of future development.

Düsseldorf, February 22, 2016

PricewaterhouseCoopers
Aktiengesellschaft
Wirtschaftsprüfungsgesellschaft

Lutz Granderath Wirtschaftsprüfer (German Public Auditor) Antje Schlotter Wirtschaftsprüferin (German Public Auditor)



Evonik Industries AG
Rellinghauser Straße 1–11
45128 Essen
Germany
www.evonik.com

Evonik. Power to create.